

Speaker Bios

Gloria Agyemang

Head, School of Management, Royal Holloway, University of London

Gloria Agyemang is a Professor of Accounting at Royal Holloway, University of London. She has several years' management and teaching experience in universities in the UK and Africa. Her research interests are varied and include NGO Accountability and Performance Management issues, Management Control in Public Sector Organisations; Funding Issues in Public Sector Organisations; the management of educational institutions; culture and control issues, and Accounting in Less Developed and Emerging Economies. Gloria's research is mainly qualitative. She has published in the Accounting, Auditing and Accountability Journal, Critical Perspectives on Accounting, Advances in Public Interest Accounting and in the Social and Environmental Accountability Journal. She holds a PhD in Management from the University of London.

Nora Anderson

Director, Graduate Distance Learning, University of Minnesota

Nora Anderson is passionate about creating a positive impact for organizations and individuals through transformational learning experiences. Her professional experience spans across three continents and for over 15 years she has partnered with global clients to align business strategies with leadership and talent development solutions. Nora has a proven track record of working closely with C-Suite and senior executives to address pressing business challenges and design scalable solutions to develop future-ready leaders capable of moving organizations forward. Her expertise includes business development, needs assessment, program design, client relationship management, and impact assessment. Nora is currently Executive Director of Executive Education at the Carlson School of Management (University of Minnesota) where she provides strategic direction and leadership of custom programs designed and delivered for corporate clients as well as a portfolio of over 20 executive courses. She speaks regularly at business events on the topics of leadership, DE&I, team performance, and trends in learning and development and she is a member of the Board of Directors of UNICON, the global consortium of university based Executive Education. Nora has lived and worked in Argentina, Spain, Mexico, Chile and Brazil and traveled to over 40 countries. She holds an MBA degree with honors from IE Business School, a B.A. degree from Macalester College, and is fluent in Spanish and Portuguese.

Veneta Andonova

**Dean, School of Management (Colombia)
Universidad de los Andes**

Veneta Andonova is Associate Professor and since 1st November 2019 Dean of Universidad de los Andes School of Management in Colombia. She got her Ph.D. degree in Management from Universitat Pompeu Fabra, Spain. She had been a full-time faculty at top business schools in Latin America and at the American University in Bulgaria. Her interests are at the intersection of business strategy and institutional analysis with a focus on Latin American multinationals, non-market resources and entrepreneurial ecosystems in emerging markets. Her research was published in Entrepreneurship Theory and Practice, Journal of Business Research, Journal of Development Economics, Journal of Development Studies, Journal of Socio-economics, Telecommunications Policy, Review of Law and Economics among others. She is a regular presenter at international conferences. Her latest book is titled Entrepreneurial Ecosystems in Unexpected Places and was published in 2019 by Palgrave Macmillan.

Caryn Beck-Dudley	President & CEO, AACSB International
<p>Caryn Beck-Dudley became AACSB's new president and CEO in June 2020. She most recently served as the seventh dean of the Leavey School of Business at Santa Clara University. Beck-Dudley also served as dean at the College of Business at Florida State University and as dean at the Jon M. Huntsman School of Business at Utah State University. Before her academic career, she was an attorney working in commercial and corporate law. In addition to teaching business law, employment law and business ethics she has made many public presentations to large and small audiences on a variety of leadership and legal/ethical topics. Her work is published in several journals including the American Business Law Journal where she served on the editorial board. Beck-Dudley served two previous terms on the AACSB Board of Directors, and served as the FY2018-19 Board Chair. She interacts frequently with Silicon Valley companies and works with leaders in reimagining how higher education can serve the workforce needs of the future.</p>	
Donna Maria Blancero	Interim Vice President of Academic Affairs and Provost, Bentley University
<p>Donna Maria Blancero received her PhD from Cornell University and was the founding editor for The Business Journal of Hispanic Research. She is a national speaker on issues related to Hispanic leadership including how cultural values affect one's work experiences, as well as networking, implicit bias mentoring, biculturalism, career success and work/personal balance (or lack thereof).</p>	
Kenneth Bouyer	EY Americas Director of Inclusiveness Recruiting, EY LLP
<p>As EY Americas Director of Inclusiveness Recruiting, Ken is responsible for developing and implementing the global EY organization's recruiting strategy to build and attract diverse and inclusive talent pools for member firms in the Americas. Ken frequently serves as an EY industry group spokesperson on both diversity and recruiting trends at a range of events and with leading media outlets.</p>	
Stephanie Bryant	Executive Vice President and Chief Accreditation Officer, AACSB International
<p>Dr. Stephanie M. Bryant is the Executive Vice President and Chief Accreditation Officer of AACSB International. She served as Dean of the College of Business at Missouri State University for 6-1/2 years and was previously the Director of the University of South Florida School of Accountancy. She received her Ph.D. and B.S. in Accounting from Louisiana State University and is a Louisiana CPA (inactive). Dr. Bryant specializes in accounting information systems, and previously worked for KPMG Peat Marwick. Dr. Bryant has co-authored two accounting textbooks, and over 30 academic articles and has won nine teaching awards. She served as the 2005-2006 national President of the American Accounting Association Information Systems Section. She also served as the 2006-2009 International President of Beta Alpha Psi.</p>	
Ivan D. Butar	Dean, Sampoerna University
<p>Ivan Butar is Dean at Faculty of Business, Sampoerna University. He is also a Greenleaf Scholar. He has interests on organization, leadership, and start-up. Ivan has conducted collaborative research and consulting works with some leading organizations such as PT. Telekomunikasi Indonesia, Bank Central Asia (BCA), and Unilever Indonesia. Ivan obtained his Ph.D. in Organizational Behavior from Monash Business School. Prior to his current appointment at Sampoerna University, he held academic appointments at the Australian National University (ANU), the University of Melbourne, and spent time as a management consultant.</p>	

Connie Cárdenas de Santamaría	Professor, Universidad de los Andes
<p>Full Professor, School of Management, Universidad de los Andes, Bogotá. Coordinates the “Leadership and Feminine Awareness” program, Chaired a research project about women in power positions (MEPLA) and has a seminar on this subject. Coordinates the university’s Gender Portfolio. Psychology degree, Universidad Javeriana and EdD, University of Massachussets, Amherst. Academic Vice-Rector of Universidad de los Andes., 1998-2000. Books published: Mujeres y Vida Corporativa en Latinoamérica: Retos y Dilemas En Busca del liderazgo femenino; La Relación de pareja: la importancia de la diferencia. Visiting Professor, Psychology Department, U. Mass., Amherst; Psychology Department Chair and MBA program Director at Universidad de los Andes.</p>	
Michael Casson	Dean, Delaware State University
<p>Known as an “out of the box”, entrepreneurial thinker, Michael H. Casson Jr. has utilized his expertise and insight to engage, inform and support the citizens of Delaware and our global community. Specifically, Dr. Casson’s activities include current Dean of the College of Business at Delaware State University (DSU); Founding Director and Principal Investigator (PI) of the Delaware State University Center for Economic Development and International Trade (UCEDIT), a U.S. Economic Development Administration University Center charged with leveraging University resources for economic development initiatives throughout the State of Delaware; Associate Professor of Economics at Delaware State University; Principal of Oyate Solutions, LLC, a corporation focused on helping clients develop sustainable economic growth strategies and business solutions that accelerate GDP growth, trade, investments, and employment; PI of U.S. Virgin Islands GIS Asset Mapping project funded by the U.S. Economic Development Administration; President and Co-Founder of the Delaware Multicultural and Civic Organization (DEMCO), a non-profit corporation focused on spurring economic, community and educational development in Delaware’s local communities; Co-PI and lead economist for USAID’s West Africa Analytical Support Services and Evaluations for Sustainable Systems (ASSESS) program in Agriculture, Environment, Energy and Trade- supporting economic development for twenty-one Western African countries; Founding Director of the Economic Development and Leadership Institute at DSU; Economist for the State of Delaware Department of Finance conducting cash-flow and input-output modeling and; author of a financial literacy and business development children’s book series titled, “Enwan the Entrepreneur.” Dr. Casson earned his Bachelor of Arts in Economics from Florida A&M University, a Master of Arts in Economics (specializing in Mathematical Economics and Econometrics) from the University of Wisconsin-Milwaukee, and a Ph.D. in Agriculture and Resource Economics (specializing in Econometrics, Linear Programming, Public Finance and Industrial Organization) from the University of Connecticut.</p>	
Claire Collins	Professor, Leadership, Henley Business School, University of Reading
<p>Dr Claire Collins, is Professor of Leadership at Henley Business School. She is Academic Lead, Army Higher Education Pathway, former Director of Diversity and Inclusion for Henley and was Director of the DBA Programme from 2011 until April 2019. She is the co-founder of the Henley Centre for Leadership and serves on Senate as well as a number of other key committees. Her research is in Leadership and Development, Diversity and Inclusion, and Coaching. Teaching includes, Post-Experience, Postgraduate, taught MA and MSc, and Doctoral research, at Henley and at the Rotman School of Management, University of Toronto. Claire has held a number of external examiner positions and supervises/examines Doctoral candidates. Previous to her work in Higher Education, Claire was a scientist in the NHS and Chief Executive of a set of Family Law Chambers in London. Claire is an experienced Executive Coach working with a wide variety of senior clients in the private and public sectors.</p>	
Wanda Costen	Dean, Grant MacEwan University
<p>WANDA M. COSTEN earned her Ph. D. in sociology from Washington State University. She also has an Executive MBA from Pepperdine University and her undergraduate degree is from the United States Military Academy at West Point. She is currently Professor, and Dean of the School of Business at MacEwan University. Dr. Costen’s research interests include managing diversity, racial and gender inequality in organizations, women and leadership, and strategic human resources. Dr. Costen has partnered with US business and public organizations to help them develop diversity initiatives and training programs. Since her arrival in Canada, she has been an equity, diversity, and</p>	

inclusion keynote speaker and panelist for municipalities, corporations, and the Government of Alberta. Dr. Costen also has ten years of business management experience in sales, operations, and human resources.

Miles K. Davis **President, Linfield University**

I am the president of Linfield University. Linfield University, a private, comprehensive institution located in the Pacific Northwest, connects the traditional liberal arts with practical education through collaborative, service and experiential learning opportunities. Linfield is nationally recognized for its strong teaching faculty, outstanding academic programs and distinctive international emphasis. Linfield educates students to become global citizens, with more than 40 percent of all graduates participating in study abroad courses.

Paquita Davis-Friday **Senior Associate Dean, Baruch College-The City University of New York**

Paquita Y. Davis-Friday is the Senior Associate Dean in the Zicklin School of Business at Baruch College and a professor in the Stan Ross Department of Accountancy. She earned her Ph.D. in accounting, MAE, MAcc and BBA from the University of Michigan-Ann Arbor. Before entering the Ph.D. program, she was as an auditor and tax account for Deloitte and was certified in 1992 by the State of Michigan as a public accountant. Paquita currently serves on the Board of Trustees of Pollyanna Inc., a non-profit organization dedicated to helping institutions achieve their diversity, equity and inclusion goals.

Celia de Anca **Director, Center for Diversity in Global Management, IE Business School**

Dr. Celia de Anca is the Deputy Dean for Ethics, Diversity and Inclusion, and the Director of the Center for Diversity in Global Management at IE University, where she is also a professor of Diversity and Islamic Finance. She was previously the Director of Corporate Programmes at the Euro-Arab Management School (EAMS), Granada. She has also worked for the Fundación Cooperación Internacional y Promoción Ibero-América Europa (CIPIE), and at the International Division of Banco de Santander. She has a master's degree from the Fletcher School of Law and Diplomacy (Boston), and from the Universidad Politécnica de Madrid. She holds a degree and PhD from the Universidad Autónoma de Madrid, with a comparative thesis on Islamic, ethical/ecological investment funds and on the London Market. She is the Author of Beyond Tribalism, Palgrave MacMillan 2012, and co-author of the Managing Diversity in the Global Organization. Macmillan 2007. She had articles published in specialised journals, in addition to regular articles in the press. She was an external advisor of the Merrill Lynch's Diversity & Inclusion Council up to 2009. She has been a member of the Executive Committee of IE Business School from 2006 to 2016. She is a member of the Ethics Committee of InverCaixa's Ethics Fund, Spain and a member of the International Scientific Committee of the University Euromed in Marseille, France. Member of the FAA Accreditation Panel for Islamic Finance (Malaysia) since 2017. She was named female executive of 2008 by the Business Women's Association of Madrid. (ASEME). Ms. de Anca is fluent in Spanish, English, French and Arabic. Her work is regularly cited by the most influential thinkers, among them Zigmunt Bauman in his final book, Retrotopia. Her work received numerous distinctions, as the 2019 Highly Commended Award for the paper Spanish Women's Career Inhibitors 2007-2017 by Literati Emerald Publishing. Best article of Corporate Governance: An International Review in 2016. Dr. de Anca is listed among the 2013 thinkers50 ranking of global management scholars <http://www.thinkers50.com/biographies/celia-de-anca/>.

E. J. Dickerson **US Diversity Talent Acquisition Leader, PwC**

Ethel "EJ" Dickerson joined PwC in 2004 and has over 20 years of experience including talent acquisition, diversity and inclusion, developing and implementing people strategy, change management, coaching and development, performance management, compensation planning, campus and experienced recruiting, corporate responsibility and global mobility. EJ has a passion for helping to develop leaders at all levels. She is a trusted business adviser to partners and staff in working toward reaching recruiting, business and people experience objectives. Currently, EJ leads a national team responsible for driving and executing on the diversity recruiting objectives across the U.S Firm.

EJ attended the Institute for Professional Excellence in Coaching (IPEC) to obtain her coaching certification and is certified through The Leadership Circle. She was also recognized as an Outstanding Business Leader by the Washington Metro chapter of the National Association of Black Accountants (NABA).

Hebatallah El Serafi	Assistant Chairman & Head of Disclosure and Corporate Governance, The Egyptian Exchange (EGX)
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Hebatallah El Serafi is currently the Assistant Chairman & Head of Disclosure and Corporate Governance at the Egyptian Exchange (EGX). El Serafi is also a member of the Egyptian Institute of Directors (EIOD) Board of Trustees. She is also a member of EGX Listing and Trading Committees and a member of the World Federation of Exchanges' SMEs and financial literacy working committees. Mrs. El Serafi the Project Manager of EGX SMEs board. El Serafi also worked as the head of Surveillance, Research & Market development, Strategic Planning and International Relations departments at EGX. Earlier in her career, she held a number of positions at the Arab African International Bank and Fleming CIIC investment bank. She has over twenty years' experience in research and capital market development, securities' trading, market surveillance, companies' governance as well as credit analysis and risk assessment. Ms El Serafi is a certified Board of Directors member by ISS and IFC. She was a member of the Egyptian Institute of Directors (EIOD) Board of Trustees and she served on the Board of Directors of Egypt for Information Dissemination Company (EGID). She was also a board member of the Research & Commercial Studies Center – Cairo University. El Serafi also served as the Vice Chairman Corporate Governance Committee at the American Chamber.

John A. Elliott	Dean, University of Connecticut
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John A. Elliott is the Dean of the UConn School of Business where he holds the Auran J. Fox Chair in Business. He recently served as Interim Provost. Before joining UConn, he was the Dean at the Zicklin School of Business at Baruch College and the Irwin and Arlene Ettinger Professor of Accountancy. Dean Elliott received his BS and MBA degrees from the University of Maryland and his PhD degree from Cornell University. He spent 20 years on the faculty at Cornell University's Johnson Graduate School of Management, most recently as Associate Dean for Academic Affairs. Dean Elliott is a certified public accountant with professional experience as an auditor and consultant for Arthur Andersen & Co. and in the controller's office of the Westinghouse Defense and Space Center. His research concentrates on the role of accounting information in financial analysis and contracts. In 2004, his paper on earnings management (with Nelson and Tarpley) received the Notable Contributions to Accounting Literature Award from the American Accounting Association and also the Wildman Medal. He currently serves on the Board of Directors of Liquidnet, a private company. In 2020, Dean Elliott completed his term as Chair of AACSB International – The Association to Advance Collegiate Schools of Business. He also serves as Chair of The PhD Project Academic Advisory Council. He previously chaired the Boards of Directors of the Graduate Management Admissions Council (GMAC), the Hangar Theatre, and the Cayuga Medical Center in Ithaca, N.Y. He was a board member of two public companies before they were taken private; Neuberger Berman and NFP.

Paul Flatau	Director, Centre for Social Impact, University of Western Australia
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Professor Paul Flatau is the Chair in Social Investment and Impact and Director of the Centre for Social Impact at the UWA Business School. He commenced at the Centre for Social Impact at the UWA Business School in December 2010 and was formerly the Director of the Australian Housing and Urban Research Institute WA Research Centre. Paul has over 60 publications in the fields of economics and social policy and has an excellent track record in applying for and winning external national competitive research grants and industry/government grants and consultancies (more than 25 external competitive research grants or consultancies over the last 15 years). Much of Paul's work in recent years has involved close contact with the not-for-profit sector, social enterprises, with government partners and with industry and philanthropists. Paul has made significant contributions to the analysis of social and economic outcomes and social impact and the effectiveness of programs and interventions in Indigenous housing, poverty, unemployment, homelessness, housing and the assessment of social innovations. Paul holds a PhD in Economics from Murdoch University, an M.Ec. from UWA and a B.Ec. from Sydney University.

Linda U. Hadley	Dean, Columbus State University
<p>Linda U. Hadley is dean of the Turner College of Business at Columbus State University (CSU) and holds the Bill Heard Endowed Chair in Finance. She joined the faculty in 1992 following a 10-year career in the financial services industry. She has held several previous administrative roles since joining CSU as an assistant professor. Hadley has taught in the areas of microeconomics, financial institutions, and investments, and has published primarily in the area of financial institution performance. She has been recognized for her contributions in teaching, administration and service. Hadley has been awarded the Turner College's Excellence in Teaching and Faculty Service Awards. In 2005, she was awarded Columbus State University's Distinguished Alumnus Award. Hadley earned a BA in economics from Mount Holyoke College, an MBA from Columbus State University, and a PhD in financial economics from Auburn University. Hadley has also completed the Management Development Program at Harvard University. She was elected to the board of AACSB International in 2014. She currently serves on the boards of AACSB International, Brookstone School, Beta Gamma Sigma, and the Advisory Board of Synovus Bank (Columbus).</p>	
Deborah Hazzard	Associate Dean, Diversity and Inclusion, University of South Carolina
<p>Deborah Hazzard serves as associate dean of diversity and inclusion at the Darla Moore School of Business. A native of Columbia, South Carolina, Hazzard holds an DBA from Georgia State University, an Executive MBA from Winthrop University and a bachelor's degree in business management from North Carolina State University. She also earned a Diversity and Inclusion Professionals certificate from Cornell University, and is a Qualified Administrator for the Intercultural Development Inventory (IDI) assessment tool. Hazzard currently serves as a clinical associate professor of management at the Moore School and teaches upper division courses in strategic management, corporate responsibility and stakeholder management (with a heavy emphasis on business ethics), and principles of management. She was also instrumental in curriculum development that led to the creation and launch of the Moore School's first diversity and inclusion course, MGMT 408, offered by her since spring 2019. In addition, she launched the Inclusive Leadership certificate program at the Moore School of Business for middle- to upper-level managers in private and public sector organizations who want to become leaders in their areas by effectively leveraging diversity and inclusion in an effort to enhance organization effectiveness. This program consists of four classes, focusing on developing D&I leaders who are able to understand and lead in today's highly competitive, dynamic business environment. These programs can be taken individually, but if all four are completed, a certificate will be received. The Inclusive Leadership content is offered in face-to-face and hybrid formats. Hazzard transitioned into academia after a rich career in business and industry where she spent more than 20 years building and nurturing strategic business relationships, alliances and collaborations in both the public and private sectors. She is passionate about business ethics, corporate responsibility and diversity and inclusion and actively seeks opportunities to engage others in meaningful conversations about these important topics. Hazzard is also principal consultant at 2 Higher Heights, LLC (https://www.2higherheights.com), a global management consulting and training firm specializing in diversity and inclusion training and leadership development training. 2 Higher Heights LLC's clients include Fortune 500 companies and higher education institutions. Hazzard hopes her efforts will ultimately help address pervasive inequalities that persist across the globe while leading to more ethical, socially responsible and competitive enterprises. When asked what inspires her about her current work, Hazzard says: "I want to make a difference in the lives of others and inspire them to make a difference in the lives of those who come behind them. As Maya Angelou eloquently penned, "When you get, give. When you learn, teach."</p>	

Tillmann Henssler	Open University AACSB Influential Leader 2019, Sourcing Manager, Procurement, Pfizer, Inc.
<p>Tillmann Henssler’s high global profile within his company, the Open University’s student and alumni community, and beyond, has significantly raised awareness of people with disabilities and the unconscious bias toward them. Tillmann Henssler is committed to raising awareness and helping to reduce unconscious bias toward persons with disabilities. He is a sourcing manager for Pfizer Pharmaceutical Company, a world-leading biopharmaceutical company, where he has held the honorary office of disability counsel for the last 16 years. There, he has successfully promoted change in the workplace to benefit persons with disabilities. At Pfizer, Henssler is an engaged member of the Global Disability Leadership Team and co-lead for the Disability Chapter of the Diversity & Inclusion Council Europe. Additionally, he is supporting an initiative to look at the United Nations Convention on the Rights of Persons with Disabilities (UNCPRD) and evaluating how it can be implemented at the workplace. Global recognition led to Pfizer’s executive leadership team inviting Henssler to the Pfizer Diversity & Inclusion Summit at the New York headquarters on October 3, 2018 for “Driving inclusion through Head, Heart and Guts Leadership”. Henssler has received recognition from both Pfizer and the Open University’s student and alumni community. Pfizer awarded him the Global Disability Leader award, which recognizes both his engagement with the disability community and his ongoing contribution to the Open University Business School (OUBS). Henssler’s exceptional contribution and commitment to inclusivity within his organization and society was recognized by his peer community of 26,000 Open University MBAs, who voted him Alumnus of the Year in 2018. His proactivity in engaging openly in this critical area inspired the OUBS Alumni Relations team to develop a career mentoring program for students and alumni that targets issues relating to inclusivity and diversity in all its forms. Henssler volunteers his time and expertise generously in developing this initiative that will benefit the Open University’s student and alumni community, and those organizations they serve, for many years. He is an exceptional individual who has already made a significant difference in organizational practice, and will continue to do so through supporting and leading others in this area.</p>	
Ghada Howaidy	Associate Dean Executive Education & External Relations, The American University in Cairo
<p>Ghada Howaidy has extensive experience in organizational change and strategic management in local, regional and international organizations in the areas of higher education, human rights, management development, information technology and export promotion. She is adjunct faculty in the core curriculum of the American University in Cairo, teaching Organizational Change. Before joining AUC in 2008, she was the founding director of international relations at the Ministry of Communications and Information Technology in Egypt. She has MA and MSc degrees in Middle East Studies and public management from AUC and the London School of Economics, as well as senior executive training at Harvard Business School. She holds a professional doctorate in Organizational Change from Ashridge School of Business. She is the founder of the Women on Boards Observatory that produces an annual monitoring report and compiles the Egyptian Board Ready Women database. She is both a certified director and a certified corporate governance trainer for SMEs and Women in Business by IFC.</p>	
Jikyeong Kang	President, Dean and MVP Professor, Marketing, Asian Institute of Management
<p>Jikyeong became the tenth and first female President of the Asian Institute of Management (AIM) on October 6, 2015, only nine months after joining AIM as Dean and MVP Chair in Marketing. In July 2019, in recognition of her numerous and significant contributions, the AIM Board of Trustees extended her appointment as its concurrent President and Dean through 2025. Since joining AIM, Jikyeong has introduced many new initiatives and four new Masteral programs, and established a new School of Innovation, Technology, and Entrepreneurship to house three of those four new programs (i.e., the Master in Entrepreneurship, Master of Science in Innovation and Business, and Master of Science in Data Science). The new School, along with the Analytics, Computing, and Complex Systems Laboratory, with the fastest super-computing facility in the Philippines, gained immediate traction and endorsement from industry, government, and potential students. Last year, shortly after launching the new School, she successfully brought in the single largest cash donation in the history of Philippine education, thereby increasing AIM’s endowment by 50%. To honor the donor as well as the intent of the endowment, the new School was named the Aboitiz School of Innovation, Technology, and Entrepreneurship (ASITE). Prior to assuming her post at AIM, Jikyeong was Director of the DBA Programme at Manchester Business School (MBS) in the UK from 2010 to 2014. At MBS, she also served as Director of the Postgraduate Centre and Director of MBA Programmes where she was</p>	

instrumental in propelling the full-time MBA Programme's Financial Times ranking from 47th place in 2002 to 22nd in 2007, the highest ranking the Programme has ever achieved. Whilst she was in charge of the MBA Programmes, MBS became one of the first schools in the world to earn triple accreditation from AACSB, EQUIS, and AMBA. Jikyeong also taught at top business schools around the world as a Visiting Professor, including IE in Madrid; the RSM in Rotterdam; ESSEC in Paris; HEC in Montreal; CEIBS in Shanghai; and Sogang Graduate School of Business in Seoul. Jikyeong has been the recipient of various research grants and has delivered consultancy work for many global organizations. She has also won several national and international awards for her research and leadership roles. In 2005, Jikyeong was highly commended with the Public Sector for Asian Women of Achievement Award in the UK. In 2017, she received The Asia HRD Award for Contribution to Organization, which is bestowed upon individuals who have built their success on innovative systems, processes, and practices which have impacted overall employee development and productivity with an accompanying effect on the bottomline. In 2018, Jikyeong received the Brand Laureate Best Brands' International Brand Personality Award. In 2019, her leadership and management acumen were again acknowledged with the Asia Pacific Entrepreneurship Award for Corporate Excellence in Education and Training, for demonstrating sustainable growth, responsible leadership, and operational excellence. Most recently, Jikyeong became a Fellow of the International Academy of Management, which is the oldest management association in the world, and in being faithful to its roots, constitutes an exclusive, by-invitation-only forum of world-class global thought and business leaders committed to co-create a leadership agenda to address critical opportunities brought about by global challenges. In addition to serving on the International Board of AACSB, Jikyeong is a Board member of the European Foundation for Management Development (EFMD). She is also a Council member of the Association of Asia-Pacific Business Schools (AAPBS), providing opportunities for the advancement and development of business and management education in the Asia-Pacific region. She is also an Independent Director of Security Bank, one of the Philippines' leading universal banks, and of Kesoram Industries, which is part of the B K Birla Group of Companies in India. She also serves on the international advisory boards of several premier international business schools. Jikyeong earned her PhD from the University of Minnesota, her master's degree from Colorado State University, and her bachelor's degree from Hanyang University, Seoul, Korea.

Brian Kennedy

Partner, Assurance, EY LLP

I have spent almost 25 years helping leading global consumer products and retail companies navigate complex accounting and reporting requirements. Having worked in both the US and Europe, I have an understanding of the challenges our clients face in this fast paced, connected global economy and work with them to develop solutions that are both practical and comply with the complex sets of global accounting and compliance regulations. With the rise of automation and digital transformation, there are opportunities to reduce companies' cost of compliance and increase the integrity of financial information, but it's often difficult to know where to start. I work with my clients to understand the risks in both their business and their financial processes to identify those areas where there is an opportunity to simplify process and improve the quality of information provided to management, always looking around the corner to determine the potential impacts of evolving technologies and process. I have been a partner with EY for 10+ years, having spent 4 of those years in Frankfurt, Germany. My client base consists primarily of large, global consumer products and retail companies with a growth agenda. I also have worked with a number of companies as they have gone through IPO's in both the US and other global markets and have assisted with debt offerings on exchanges in three continents. I am committed to the growth and development of our people through mentoring, day-to-day coaching, and creating diverse and inclusive teams. My hands on approach across all levels provides an opportunity to lead by example and provide differential coaching to each individual to ensure they reach their full potential. As our campus recruiting lead partner for UW-Madison, I am committed to identifying and recruiting top talent into our firm. A recent transplant to Milwaukee, I am actively involved in the community serving on several boards and am committed to improving our city.

Anjala S. Krishen	Director, MBA Programs and Professor, Marketing & International Business, University of Nevada, Las Vegas
<p>Dr. Anjala S. Krishen, Professor of Marketing and Director of MBA Programs at UNLV, has a B.S. in Electrical Engineering from Rice University, and an M.S. Marketing, MBA, and Ph.D. from Virginia Tech. Krishen held management positions for 13-years before pursuing a doctorate. As of 2020, she published over 60 peer-reviewed journal papers. In 2016, she gave a TEDx talk (at UNR) titled, "Opposition: The light outside of the dark box," and at UNLV, "Consuming to Creating, Watching to Doing, Seeing to Being." She has completed over 60 marathons, seven ultramarathons, four 100 milers, and has a Taekwondo black belt.</p>	
Ellise LaMotte	Director, Center for STEM Diversity, Tufts University
<p>Dr. Ellise LaMotte has always wanted to support underrepresented students in STEM as they persist to degree completion and she now has the opportunity to provide this support at Tufts University. Prior to Tufts Dr. LaMotte was the Director of Academic Services at Olin College of Engineering working with the Provost and faculty on financial, operational and diversity and inclusion initiatives. Dr. LaMotte also spent three years with Babson College's Graduate School of Business Admissions office as the Director of Operations where she managed the reporting, event planning and recruitment outreach efforts. Previous to Babson College Dr. LaMotte was the Director of the Women of Ethnic Diversity Initiative for the Commonwealth Institute, supporting women entrepreneurs as they grew their businesses by recruiting women, implementing programs and raising funds. Earliest in her career, Dr. LaMotte worked within the Verizon companies managing large teams, technicians, equipment and projects. Dr. LaMotte holds a bachelor's degree in electrical engineering technology and master's degree in business administration, both from Northeastern University and a doctor of philosophy from the University of Massachusetts, Boston, focusing on experiences of African American women in engineering as they persist to degree completion. As Director of the Center for STEM Diversity, she is responsible for strategic direction and infrastructure, developing and managing the external advisory board, securing programmatic resources, and grantsmanship/direction of research on best practices for broadening participation in science and engineering.</p>	
Katherine Lampley	Chief Diversity & Inclusion Officer, Bentley University
<p>Strategic diversity, equity, and inclusion leader focused on developing organizational strategies, implementing inclusive programs, and building collaborative partnerships. Able to develop collegial relationships with multiple constituents and facilitate group dialogue, particularly around challenging issues. A passionate champion of inclusive excellence as a vehicle for the creation of a diverse and equitable university environment. An empathetic and thoughtful leader with a high level of cultural awareness and competence. A creative problem-solver skilled in Data Analysis, Qualitative Research, Program Development, and Higher Education.</p>	
Nakeisha Lewis	Associate Dean, Undergraduate/Accelerated Master's Programs; Diversity, Equity, Inclusion Ambassador, University of St. Thomas-Minnesota
<p>Nakeisha S. (Ferguson) Lewis joined the University of St. Thomas Opus College of Business faculty in 2009. She earned her PhD in advertising from the University of Texas at Austin in 2008, her MA in strategic communication from the University of Missouri-Columbia and her BS in marketing. Simply stated, Lewis teaches because she wants to make a dent in the world. Her method of making that dent is a teaching style she calls "edutainment," education plus entertainment. It starts with strong theoretical foundation and practical experience that is then infused with ethics, critical thought, creativity, and passion. Teaching at St. Thomas makes this type of education simply natural. Her primary research interest focuses on the intersection of popular culture and marketing communication, with an emphasis on urban and multicultural markets. Her recent research examines topics such as consumer responses, ethical perceptions of multicultural marketing communications and brand placements in popular music. She has presented her findings at numerous conferences around the world and her research can be found in the Journal of Advertising, Journal of Business Research, Journal of Public Policy, and Journal of Research for Consumers and Social Business. Lewis has received numerous awards for her commitment to multicultural student achievement, community involvement and academic research on the intersection of popular culture and branding. Some of these honors include the American Marketing Association Foundation Valuing Diversity Award, the Advertising Educational Foundation Visiting Scholar at BBDO NY, the Multicultural Student Services Outstanding Faculty Commitment Award</p>	

and the Witherspoon Research Award. She serves as the vice president of the Marketing Ethnic Faculty Association and is also a member of the board of directors for the Marcus Graham Project, a program designed to identify, expose, mentor and train ethnically diverse men and women in all aspects of the media industry, including advertising, entertainment and marketing. Her professional activities in recent years have included projects with various small businesses and nonprofits around the world.

Mythily Mahadevan

Founder and CEO of LEAN n' Diversity LLC

Experienced servant leader and change agent transforming organizations using the Leadership System approach (based on the Shingo model/Toyota Production System). Enhance the problem-solving muscle of organizations by focusing on a culture of continuous improvement. A systems thinker with in-depth understanding of how organizations function through extensive international experience in different industries (textiles, healthcare, energy, finance) and in shared services (lean leadership/performance excellence, operational performance, supply chain management and finance). Having lived and worked across 4 continents in 6 countries, I leverage my diverse experience and weave the threads of inclusion to unleash the power of people to drive operational excellence.

Jen Mahone-Rightler

Global D & I Executive, The Boeing Company

Jen Mahone-Rightler is the Vice President for Diversity & Inclusion with Epsilon, a leader in data marketing. In this role Jen is responsible for efforts to make Epsilon a more diverse and inclusive workplace by developing a long-term strategy that ensures focus and continual progress. Prior to this role, Jen led all global diversity, equity and inclusion efforts for Boeing South Carolina and Enterprise Engineering and was responsible for developing and executing an integrated strategy that increased the capability of leaders to build inclusive environments where everyone can have the opportunity to be successful. She partnered with the Boeing Centers of Excellence to lead strategies to span talent acquisition, learning and development, retention and employee engagement and culture. She also has oversight for nine business resource groups and the development of framework and strategy alignment that increased their organizational inclusiveness. Jen currently is a visiting professor in partnership with the University of South Carolina providing facilitation and collaboration with their Diversity & Inclusion Management Course since 2019, and a facilitator with Cornell University's eCornell Certificate Program, teaching and facilitating their Diversity & Inclusion Certificate Program and other HR Certificate Programs. She has more than 20 years of success across the human resources, aerospace, insurance, technology, and healthcare industries. Her broad areas of expertise include talent integration, recruiting, succession planning, employee engagement, diversity & inclusion, HR strategy design, onboarding, and leadership development. Jen is a principal partner and consultant with Elements2Inclusion, a boutique firm that focuses on diversity and inclusion services whose clients include the YMCA, The City of Charleston Police and Fire Departments, and Staples. Prior to Boeing, she also served as the Global Talent, Diversity, Inclusion & Engagement leader for United Technologies, where she was a lead architect of talent management and engagement strategies for the aviation and aerospace company involving the growth strategy for the Climate, Controls & Security division. Other previous roles include corporate VP of Diversity & Inclusion with New York Life, Manager of Inclusion Practices with technology company CDW, and Development director with the Kenosha Community Health Center. She has held board positions with the Illinois Diversity Council (President) and with the Kenosha Community Foundation as the scholarship chairwoman for the MaryLou & Arthur F. Mahone CEO Youth Scholars Award, and the Kenosha Community Health Center. Jen holds a Bachelor of Science in Architectural Engineering from Prairieview A&M University. Jen and her husband Kirk live in Charleston, South Carolina.

Lamise Negm

CSR Advisor to the Central Bank of Egypt Governor, Central Bank of Egypt

Ms. Lamise Negm joined Central Bank of Egypt on November 2017 as CSR Advisor to the Governor. Ms. Lamise is the head of the Sustainable Development Committee in the Federation of Egyptian Banks since July 2020. Ms. Lamise is the first woman become a member of the Board of MCDR since March 2020. Member of the Board of the Enactus, which is an international non-profit organization that works with leaders in business and higher education to mobilize university students to make a difference in their communities. Ms. Negm is a member of elite group of leaders in "Woman leading the Future program" which is the first qualitative program between the government and private sector to lead in various sectors of the state. Ms. Negm was selected one of the top 50 most influential

women, she is a member of several non-profit organizations. Ms. Negm was the Public Officer (PAO) for Citibank N.A. Egypt. Ms. Negm overseeing public affairs for all Citibank's business and franchise issues in Egypt in addition to her position as Citibank's Corporate Communications Head. Before being named PAO on September 9, 2008, Ms. Negm was acting PAO since 2007 where she was in charge of all functional areas related to media relations, corporate communications, and community affairs including charitable grants and employee volunteering marketing activities. Ms. Negm has also held the position of Vice President for Citibank Government Relations since 2003. Ms. Negm joined Citibank Egypt in December 1993. Ms. Negm has 22+ years of experience at Citi. Prior to her current role, she held several positions at various departments within the organization including Operations, Customer Service, Cash management, products, Sales, and Citi Service. Ms. Negm is a graduate of Commerce and Accounting from Ain Shams University in Cairo

Guénola Nonet

Professor and Jönköping University Network Chairperson

Guénola has a Ph.D in management with a special look at the strategic transformation of organisations for sustainability. Guénola is the current chairperson of Jönköping University Sustainability Network, She is the United Nations Global Compact PRME Nordic Chairperson (on behalf of her organisation, JIBS), She is voluntary VP for Jönköping Circular Center and part of Region Jönköping Sustainability Steering Group. Guénola is a researcher with several scientific articles and contributions related to the transformation of organisations for sustainability and also to the role of Higher Education to accelerate a sustainability transition. She teaches sustainable development, decarbonisation, innovation for sustainability to Bachelor, Master and Executive participants. Guénola has obtained European research grants. She is researching how to transform businesses, societies to remain below 2 degrees increase and prevent 140.000.000 projected climate refugees. Guénola has a very multicultural profile. She has lived in 6 countries and speaks English, Dutch, Spanish, French and is learning Swedish. Guénola works across industries & disciplines. She enjoys creating collaborations with multiple stakeholders from the private, public and not-for profit sector to work together towards Agenda 2030.

Binnu Palta Hill

Assistant Dean, Diversity and Inclusion, University of Wisconsin - Madison

Binnu Palta Hill is the Assistant Dean for Diversity and Inclusion at the Wisconsin School of Business (WSB). Prior to joining WSB in 2006, she spent over ten years in the UW System teaching, consulting, and designing programming that enhances inclusion by leveraging strategic leadership and organizational cultural dexterity. Her expertise includes developing open communication skills within organizations by developing a shared vocabulary on conflict resolution. A distinguishing factor in her approach is the combination of academic research and lived experience to dissect core issues related to diversity. This approach is apparent in the Diversity Lunch and Learn Series she founded in 2010. These discussion forums on sensitive topics such as race, gender, and politics, have grown significantly over the last nine years and are attended by UW faculty, staff, and students. Ms. Hill also teaches inclusive leadership in the Wisconsin Evening and Executive MBA Programs. In May 2015, Ms. Hill represented WSB at the White House as Wisconsin became one of the first business schools to commit to best practices for increasing opportunities in business for women and preparing a culturally competent 21st century workforce. She has also served on advisory boards for WI Governor's Youth Summit and Information Technology Academy Pre-College Program. In recognition for her contributions to UW-Madison and the Madison community, she was awarded the UW-Madison Outstanding Woman of Color award in spring 2017. In fall 2017, Ms. Hill was selected to participate in UW-Madison's Kauffman Seminar for Leadership Development. Most recently, the far-reaching impact of Ms. Hill's work was recognized with the 2018 Wisconsin Alumni Association Leadership Award. Ms. Hill has been a guest speaker at conferences throughout the United States and in Europe.

Julie J. Park

Associate Professor, Counseling, Higher Education, and Special Education, University of Maryland

Julie J. Park is associate professor of education at the University of Maryland, College Park. Her research addresses how race, religion, and social class affect diversity and equity in higher education, including the diverse experiences of Asian American college students. She is currently the Principal Investigator on a project funded by the National Science Foundation, "Connections Matter: The Impact of Social Capital and Social Ties for STEM College Students." Her book *Race on Campus: Debunking Myths with Data* (Harvard Education Press) tackles misconceptions about how

race and diversity work in higher education. She is also the author of *When Diversity Drops: Race, Religion, and Affirmative Action in Higher Education* (Rutgers University Press, 2013), an examination of how universities are affected by bans on affirmative action. She is an associate editor for the *Journal of Diversity in Higher Education*. Besides being published in academic journals, her commentary has also appeared in venues like the *Washington Post*, the *Huffington Post*, and the *Chronicle of Higher Education*. Dr. Park earned her Ph.D. in Education from UCLA (Higher Education and Organizational Change), with a graduate concentration in Asian American Studies, and B.A. at Vanderbilt University (Sociology, English, and Women's Studies).

Julie Peters

US University Relations Leader, PwC

Julie Peters currently serves as the US University Relations Leader for PricewaterhouseCoopers LLP (PwC) with oversight of all PwC funding and resource support for academia. Julie began her career in public accounting working in Assurance Services serving clients in a variety of industries. After being promoted to audit manager in 1996, Julie made a career change within her Firm in 1997 when she moved into a Human Resource role. For ten years, Julie managed campus recruiting efforts in Ohio, Indiana, and Kentucky handling all of the entry level and intern hiring for those offices and leading the firm's nationwide recruiting efforts for the schools in those geographic areas. She also assisted with several national programs including PwC's Accounting & Tax Symposium. In July of 2007, Julie joined the national campus recruiting team as a Campus Programs Manager primarily focused on University Relations and moved to her current role in 2010. Julie is a member of the American Accounting Association including the Audit Section, Tax Section, the Accounting Program Leaders Group and the Diversity Section. She currently serves on the Accounting Program Leaders Group board having previously served from 2008-2010 and 2013-2015 and served with the AAA Advisory Group from 2013-2015. Julie is a Professional Partner for the national Beta Alpha Psi organization. Julie is also involved with the Accounting Doctoral Scholars Advisory Council. In 2012, Julie received the FSA Practitioner Service Award. Julie is a Certified Public Accountant (Inactive) in the state of Ohio. Julie attended Wittenberg University in Springfield, Ohio, and currently resides in Cincinnati, Ohio, with her husband and three daughters. She is the Treasurer of the Margaret Peters Memorial Fund, a cancer charity created in honor of her late mother-in-law. Julie also actively volunteers with her childrens' schools and extracurricular organizations.

Zoe Radnor

Vice President, Strategy and Planning; Equality, Diversity and Inclusion, City, University of London

Professor Zoe Radnor is Vice President (Strategy and Planning) at City, University of London where she leads on not only the University's Strategy and Planning processes but also the Equality and Diversity agenda. She is also Professor of Service Operations Management at Cass Business School. Zoe's research interest is in performance and process improvement and service management within public sector organisations. She has led research projects for a number of Government and healthcare organisations, evaluating the use of 'lean' and associated techniques and continues to maintain a strong ongoing research profile. Zoe is a Fellow of the British Academy of Management (FBAM) and the Academy of Social Science (FACSS). She has published over 100 articles, papers, chapters and reports and has presented widely, nationally and internationally, to academic, governmental and practitioner audiences.

Johan Roos

Chief Academic Officer, Hult International Business School

Chief Academic Officer of HULT International Business School, with campuses in London, Boston, San Francisco, Shanghai and Dubai as well as HULT Ashridge Executive Education. The school holds degree awarding powers in both the US and UK. As CAO, I am responsible for admission policies, curricula, academic standards and quality, research as well as a range of national and international accreditations. In this role I chair the Academic Board and present at every meeting of the main Board. Previously faculty member and leader on several business schools.

Anne Sinkey	Program Manager, Center for Advancing Diversity, Equity and Inclusion in Business, Oregon State University
<p>Anne Sinkey, Ph.D., is the program manager for the Oregon State University Center for Advancing Diversity, Equity and Inclusion in Business, where she led the development of the College of Business' strategic plan for diversity, equity and inclusion. Anne holds a Ph.D. from Emory University and an M.S.W. from Portland State University. She was a research fellow at the PSU Center to Advance Racial Equity and conducted program evaluation for several culturally-specific Portland-based organizations. Anne's background as a clinical social worker serving low-income and LGBTQ clients in addition to her program evaluation and racial equity research informs her research-backed approaches to DEI work in organizational settings.</p>	
Carly Speranza	Director, Research & Assistant Professor, Management, Marymount University
<p>Dr. Carly Speranza is the Director of Research and Assistant Professor of Management in the College of Business, Ideation, Leadership, and Technology at Marymount University, in the Washington D.C. metro area. She is also an Adjunct Faculty member at Creighton University in their Doctorate of Education Program with an emphasis on Interdisciplinary Leadership, and an Adjunct Faculty Member at Indiana Tech University in their Global Leadership Ph.D. Program. Previously she was the Associate Dean of the College of Strategic Intelligence and Associate Professor of National Security and Leadership Studies at the National Intelligence University, an accredited federal university, in Washington DC. She is a retired Lieutenant Colonel from the U.S. Air Force where she served on active-duty as an Intelligence Officer for over twenty years. Over the course of her career, she has served in an academic capacity at five universities and deployed across the globe eight times with the military, to include South America, the Middle East, Europe, and Korea in support of multiple war and crisis operations. Over the last several years she published multiple works and has been invited to speak at multiple universities and academic conferences across the globe on a range of leadership topics to include gender and diversity, cross-cultural collaboration, expatriate leadership, and organizational trust.</p>	
Lesley Symons	Founder, The Case for Women, London Business School
<p>Lesley founded The Case for Women after her seminal research thesis and publication on the lack of women in business school case papers. She has over 10 years of research on this topic. Since then she has gone on to read over a 1000 cases across curricula for at least 10 schools. She advises schools and businesses on how to begin auditing their school/uni curricula / business company info.</p>	
Kim Watty	Professor, Deakin University
<p>Kim Watty is the Associate Dean, Quality Standards and Accreditation and a Professor in Accounting in the Deakin Business School, Australia. She has published widely in her area of specialisation -accounting education - both nationally and internationally and has been successful in securing in Kim Watty is an Emeritus Professor in the Deakin Business School, Australia, having recently retired from fulltime academic employment to commence consulting. She has held many senior leadership positions in the HE sector in Australia including Deputy Dean, Deputy Head of School and A/Dean Quality, Standards and Accreditation. She has published widely in her area of specialization, accounting education, both nationally and internationally. Kim has taught both undergraduate and postgraduate students in Melbourne, Singapore and Hong Kong and has received numerous awards for teaching excellence. She has previously chaired two key national accounting education committees in Australia: The Learning and Teaching Network for the Australian Business Deans Council (ABDC) and the Program Quality and Assurance Committee for CPA Australia. In September 2019 she commenced her term as the CPA Australia nominated representative on the IFAC International Panel on Accountancy Education.</p>	

Ian O. Williamson	Incoming Dean, Victoria University of Wellington
<p>Ian O. Williamson is the past Pro-Vice Chancellor and the Dean of the Wellington School of Business and Government at Victoria University of Wellington (New Zealand). Starting in January 2021, Professor Williamson will become the Dean of the Paul Merage Business School at the University of California, Irvine. Professor Williamson has previously served on the faculties of the Melbourne Business School (Australia), Rutgers Business School (USA), the Zurich Institute of Business Education (Switzerland), the Robert H. Smith School of Business at the University of Maryland (USA) and Institut Teknologi Bandung (Indonesia). He received his Ph.D. from the University of North Carolina at Chapel Hill (USA). Ian's passion is helping more people gain access to a world class education. As such, his research focuses on understanding how to positively impact the talent pipelines of communities and organisations. He has studied these issues in a wide range of settings ranging from European Fortune 500 firms to Indonesian SMEs to USA ethnic minority communities to Australian Indigenous Businesses. Ian's research has received several international awards and has been covered by media outlets across the world. Drawing upon this research Ian has helped public sector, private sector and not-for-profit executives in over 20 countries across six continents drive organizational innovation, navigate change, manage diverse workforces and enhance operational and financial performance.</p>	
Alison Yacyshyn	Dean, Concordia University of Edmonton
<p>Alison Yacyshyn holds a Masters from the Department of Sociology at the University of Alberta and a PhD from the Department of Sociology, University of Western Ontario with a specialization in Demography. As well as having an extensive list of published articles, Alison was a Senior Demographer with the Government of Alberta between 2013 and 2016, an Independent Research Consultant and Adjunct Professor at the University of Alberta. Joining Concordia University of Edmonton in 2016 as Chair of the Mihalcheon School of Management, Alison launched Alberta's only Data Management emphasis for the Bachelor of Management program, including a Business Demography course. She is now very excited to continue at CUE in her new role as Dean of Management as of April 2018.</p>	