

AACSB INTERNATIONAL WHISTLEBLOWER POLICY

AACSB International is committed to maintaining an association that incorporates sound values and a high standard of ethics throughout its business practices. AACSB International encourages employees, volunteers and other parties to report good faith concerns regarding suspected violations of the law or improper conduct on the part of the organization, its staff or volunteers. Appropriate subjects to raise under this policy would include financial improprieties, ethical violations, or operating practices contrary to AACSB policy.

Reports of suspected violations of law or improper conduct are to be submitted to one of three fiduciaries: AACSB Vice President for Human Resources, EVP and Chief Financial and Internal Operations Officer, or President and CEO. Reports should: (1) identify the individual(s) involved, (2) describe the alleged misconduct, dishonest or illegal activity, (3) provide documentation that supports the complaint, and (4) identify the whistleblower. AACSB will acknowledge receipt of reports within 30 days, but it will not respond to reports that are not submitted in writing nor will it respond to reports submitted anonymously.

The fiduciary is responsible for investigating good faith concerns and for coordinating corrective action, including engagement of the Audit Committee, Committee on Accreditation Policy, other AACSB committees, and AACSB Leadership Team members as appropriate. AACSB expressly prohibits any form of retaliation against individuals who report concerns in good faith or who cooperate in inquiries or investigations.

Insofar as possible, the confidentiality of individuals reporting suspected violations and those participating in investigations will be maintained. Identities will only be disclosed as necessary to conduct a thorough investigation or to comply with the law.