

**DR. JAMES C. SANG**  
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## PROFILE

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Executive physician leader with 5 years of college teaching experience and 16 years of clinical experience and 8 years of senior leadership and management experience in a variety of hospitals and healthcare settings. A board-certified fellowship-trained surgeon specializing in foot and ankle surgery. Interest in teaching management, leadership, finance, strategy, and healthcare related business courses.

## PROFESSIONAL EXPERIENCE

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**VA BOSTON HEALTHCARE SYSTEM**, Boston, MA 2011 – Present

**Associate Section Chief of Podiatry and Podiatric Surgeon**

- Co-lead Podiatry service in 3 different locations and manage 10 medical and nursing staff members
- Treat various foot and ankle pathologies surgically and conservatively in veteran population

**On-Site Coordinator for Beth Israel Deaconess Medical Center Podiatric Surgical Residency Program**

- Manage, supervise and train BIDMC podiatric residents rotating through VA Boston

**Clinical Educator in Harvard Medical School Multicampus Geriatric Medicine Fellowship**

- Supervise and train Geriatric fellows in geriatric foot and ankle issues

**AO NORTH AMERICA**, Paoli, PA 2011 – 2014

**AO North America Podiatry Faculty**

- Lectured and led workshops at various AONA Basic and Advanced Podiatry courses

**TEMPLE UNIVERSITY SCHOOL OF PODIATRIC MEDICINE**, Philadelphia, PA 2007 – 2012

**Clinical Assistant Professor**

- Educated and supervised podiatric medical students in clinical setting

**COMMUNITY COLLEGE OF PHILADELPHIA**, Philadelphia, PA 2007 – 2011

**Adjunct Professor**

- Instructed in general biology, microbiology, and anatomy and physiology

**CHESTNUT HILL HOSPITAL PODIATRIC SURGICAL RESIDENCY PROGRAM**, Philadelphia, PA 2006 – 2011

**Assistant Residency Director and Clerkship Program Director**

- Supervised, mentored, and trained podiatric surgery residents and podiatric medical students
- Developed and improve academic activities and residency program rotations
- Engaged in hospital's Graduate Medical Education Committee

**CHESTNUT HILL PODIATRY ASSOCIATES**, Philadelphia, PA 2006 – 2011

**Podiatric Surgeon**

- Treated various foot and ankle pathologies surgically and conservatively in private practice setting

## EDUCATION AND TRAINING

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**UNIVERSITY OF MASSACHUSETTS AT LOWELL / MANNING SCHOOL OF BUSINESS**, Lowell, MA

Graduate Certificate in Financial Management

May 2022

**MISSOURI STATE UNIVERSITY / COLLEGE OF BUSINESS**, Springfield, MO

Graduate Certificate in Finance

May 2022

**ASSOCIATION TO ADVANCE COLLEGIATE SCHOOLS OF BUSINESS (AACSB INTERNATIONAL)**, Tampa, FL

AACSB Bridge Program

August 2021

- Training in business school teaching methodology
- Certification as AACSB Instructional Practitioner status

**CORNELL UNIVERSITY / SAMUEL CURTIS JOHNSON GRADUATE SCHOOL OF MANAGEMENT**, Ithaca, NY  
Master of Business Administration *with Distinction* May 2020  
• Emerging Markets Institute Fellow  
• eCornell Data Analytics, Systems Thinking, and Critical Thinking Certifications

**CORNELL UNIVERSITY / WEILL CORNELL GRADUATE SCHOOL OF MEDICAL SCIENCES**, New York, NY  
Master of Science in Healthcare Policy and Research May 2020  
• Capstone Consulting Project – MyMee (Team Consultant): identified marketing opportunities and branding strategies for a digital health startup company's product

**VA BOSTON HEALTHCARE SYSTEM**, Boston, MA  
VISN 1 Leadership Academy (Supervisory Core) Training 2017  
• Nominated to serve as mentor for VA Boston Healthcare System's LEAD program candidates

**CLINICA LUGANESE MONCUCCO**, Lugano, Switzerland  
AO/ASIF Fellowship in Foot and Ankle Trauma with Dr. Kaj Klaue, 2007

**CHESTNUT HILL HOSPITAL / UNIVERSITY OF PENNSYLVANIA COMMUNITY HEALTH NETWORK**, Philadelphia, PA  
PM&S-36 Podiatric Medicine and Surgery Residency Training 2003 – 2006  
• Served as Chief Resident in final year of residency training

**TEMPLE UNIVERSITY / SCHOOL OF PODIATRIC MEDICINE**, Philadelphia, PA  
Doctor of Podiatric Medicine 2002  
• Pi Delta Podiatric National Honor Society (Alpha Chapter)  
• Recipient of multiple academic awards and scholarships

**LONG ISLAND UNIVERSITY / RICHARD L. CONOLLY COLLEGE OF LIBERAL ARTS AND SCIENCES**, Brooklyn, NY  
Master of Science in Biology 1997  
• Phi Sigma Biology Honor Society

**CORNELL UNIVERSITY / COLLEGE OF ARTS AND SCIENCES**, Ithaca, NY  
Bachelor of Arts in Biological Sciences and Chemistry 1994

## **PROFESSIONAL AFFILIATIONS**

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- Member, American College of Healthcare Executives
- Member, American College of Healthcare Executives Regent's Advisory Council for Veterans Affairs
- Member, American Association for Physician Leadership
- Member, Healthcare Information and Management Systems Society
- Member, American Podiatric Medical Association
- Member, Cornell University Alumni Admissions Ambassador Network
- Associate, American Academy of Podiatric Practice Management
- Fellow, American College of Foot and Ankle Surgeon
- Fellow, American Professional Wound Care Association
- Fellow, American Society of Podiatric Surgeons
- Fellow, American College of Podiatric Medicine

## **ACTIVITIES**

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- Peer Reviewer, Journal of Foot and Ankle Surgery
- ABFAS / ABPM On-site Residency Program Evaluation Team Chairperson, Council on Podiatric Medical Education
- Test Development Committee, APMLE and American Board of Podiatric Medicine
- Clinical Advisory Committee, American Podiatric Medical Association
- Health Policy, American College of Foot and Ankle Surgery

## **LANGUAGES**

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- Spanish (Professional working proficiency)
- Cantonese (Professional working proficiency)