

RIMA GHANNOUM, CPA, MBA
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Certified Public Accountant with over 6 years of experience in Big 4 Public Accounting, +15 years of private industry accounting experience as a controller, +10 years of client services, training and facilitating clients in expansion strategies, setting up accounting systems and management tools as well as 3 years as educator at a community college. I have also had extensive recent continuing education in effective communication skills, team leadership, emotional intelligence and spirituality specializing in providing facilitation and positive client experience.

STRENGTHS

- Project Management and analytical thinking
- Extensive experience in Financial Reporting
- Experiential teaching experience
- Emotional intelligence
- Excellent communication skills
- Positive motivation and enrollment

EXPERIENCE

Glendale Community College **November 2015- present**
Glendale, CA

Part-time Faculty Pool, Continuing education in Business and Computer

- Instructing students enrolled in the Office Business Technology program
- Instructing students in completing accounting assignments on QuickBooks and Sage 50

Independent Consultant **November 2010 - present**
Glendale, CA

Provide consulting services as CFO or controller to several small businesses

- Provide tax planning for small business to maximize profits
- Provide strategic planning and management to owners of small/medium size businesses
- Assist in setting up accounting software and training for start-up companies
- Create expansion strategies and budgets by analyzing and filtering crucial data

KSG Consulting Engineers, Inc. **November 1996 - May 2009**
Glendale, California -

Controller and HR duties

- Performed all financial, accounting and HR duties
- Researched and completed the set-up of a new project-based accounting software
- Designed all Financial Statement Reports and prepared them monthly
- Created all necessary customized Project Managers Reports and budget analysis
- Trained new and current Project Managers in understanding PM reports
- Supervised and trained accounting assistants
- Performed all HR duties, including managing benefits and retirement plans
- Directly managed all outside auditors
- Prepared all required documents for client required audits
- Supervised and trained accounting assistant
- Assisted project managers in proposal writing and research of budgets for new projects

Coopers & Lybrand (now PWC), Los Angeles, California

December 1988 - May 1994

Seasonal contractual employment

January-May 1995-1996

Supervisor- Audit Department

- Planned and supervised financial audits and review engagements ranging from 300-1000 hours
- Maintained direct contact with client, Audit Managers and Partners
- Audit experience was in various industries, including entertainment, engineering, schools
- Reviewed field work papers and budget analysis for each engagement
- Supervised, trained and evaluated staff
- Issued related reports of audited or reviewed financial statements
- Conducted inquiries relating to efficiency and control procedures and issued related management reports for several governmental agencies

EDUCATION

- Master of Business Administration in Accounting, California State University, LA
December 1988
- Bachelor of Science in International Business, California State University, LA
June 1982

PROFESSIONAL LICENSE & MEMBERSHIPS

- Certified Public Accountant license, California
- Member of AICPA

CERTIFICATION & CONTINUING EDUCATION

- **AACSB Bridge Program** **January 2019**
Training in best practices for Business School Practitioner Instructors
- **University of Santa Monica** **Oct-July, 2016-2019**
A world renowned graduate program that provides attendants with opportunities for personal and professional growth through the application of the Principles and Practices of Spiritual Psychology, transforming inter-personal relationships, developing greater listening skills, positively viewing the environment, and empowering the commitment to make a meaningful contribution to the world. I participated in the following 10-Month Programs:
 - Soul Centered Living I Oct 2016-July 2017
 - Consciousness, Health and Healing Oct 2017-July 2018
 - Life Mastery and Soul-Centered Living Oct 2018-Aug 2019
- **Landmark worldwide** **2012-Present**
Worldwide educational program providing personal and professional self-development courses and experiential training in interpersonal communication business and personal areas such as team building and management, positive thinking, motivational coaching, public speaking, and effective project planning and management tools and techniques.
Currently assisting the TMLP program manager several hours weekly in addition to attending quarterly national conferences to support the Los Angeles Team (over 140 members) and stay current on practices and techniques.