University of Pirsig-School of Business

Table 3-1: Faculty Sufficiency and Qualifications Summary   
for September 2020–May 2021 (Re: Standard 3)

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| **Faculty Portfolio by Discipline** | | | **Faculty Sufficiency Related to Teaching (SCH, ECTS, contact hours)** | | **Normal Professional Responsibilities** | **Faculty Qualifications**  **With Respect to**  **Percent of Time Devoted to Mission** | | | | | **Brief Description of Basis for Qualification (Enter brief quantitative and/or qualitative information corresponding to the school criteria for each category.)** |
| **Faculty Member Name (Please organize and list individually in sections reflecting each discipline.)** | **Specialty Field** | **Highest Degree, Year Earned** | **Participating Faculty**  **Teaching Productivity (P)** | **Supporting Faculty**  **Teaching Productivity (S)** | **Scholarly Academic (SA)** | **Practice Academic (PA)** | **Scholarly Practitioner (SP)** | **Instructional Practitioner (IP)** | **Additional Faculty (A)** |
| **Accounting Degrees or majors are offered Degrees or majors are not  in this discipline  offered in this discipline** | | | | | | | | | | | |
| Bora, Byung-Ho | Accounting | PhD, 2012 | 480 |  | MT, DT, RES | 100 |  |  |  |  | Appropriate ICs plus significant editorial board contributions |
| Levin, Nathalie | Taxation | MST, 1986 | 900 |  | UT |  |  |  | 100 |  | State boards, active accounting practice |
| Smith, Robert | Accounting | MST, 2015 | 675 |  | UT | 100 |  |  |  |  | Appropriate ICs plus actively engaged in scholarship |

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| **Total Accounting** |  |  | **2,055** |  |  | **200 (66.7%)** | **0** | **0** | **100 (33.3%)** | **0** |  |
| **Accounting Ratio** |  |  | >= 60% requirement for P met (100%) | |  | Minimum SA >= 40% met (66.7%)  Minimum SA+PA+SP+IP >= 90% met (100%) | | | | | |
| **Finance Degrees or majors are offered Degrees or majors are not  in this discipline  offered in this discipline** | | | | | | | | | | | |
| Hjalmar, Shinobu | Real Estate | PhD, 1995 | 360 |  | ADM, UT, MT |  | 100 |  |  |  | Consulting Practice, Department Chair |
| Scott, Christine | Business Law | LLM 1980 |  | 240 | MT |  |  |  | 25 |  | Attorney |
| Tucker, Suzanne | Finance | PhD, 2011 | 420 |  | DT, RES | 100 |  |  |  |  | Appropriate ICs, editorial boards |
| **Total Finance** |  |  | **780** | **240** |  | **100 (44.4%)** | **100 (44.4%)** | **0** | **25 (11.1%)** | **0** |  |
| **Finance Ratio** |  |  | >= 60% requirement for P met (76.5%) | |  | Minimum SA >= 40% met (44.4%)  Minimum SA+PA+SP+IP >= 90% met (100%) | | | | | |
| **Marketing Degrees or majors are offered Degrees or majors are not  in this discipline  offered in this discipline** | | | | | | | | | | | |
| Erasmos, Isa | Marketing Research | MBA, 2004 | 279 |  | UT, MT, RES |  |  |  | 50 |  | Consulting 5 hours/week for marketing company, |
| Johnson, Sandy | Supply Chain | PhD, 2010 | 429 |  | UT, MT |  | 50 |  |  |  | Depth of industry experience |
| Jones, Justine | Marketing | PhD, 1995 | 0 | 0 | RES, ADM | 100 |  |  |  |  | Dean, appropriate ICs and scholarly activity |
| Rabi, Osama | Marketing | MBA, 1987 | 738 |  | UT, ADM |  |  | 100 |  |  | Industry Experience, Center Chair |

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| **Total Marketing** |  |  | **1446** |  |  | **100 (33.3%)** | **50 (16.7%)** | **100 (33.3)%** | **50**  **(16.7%)** | **0** |  |
| **Marketing Ratio** |  |  | >= 60% requirement for P met (100%) | |  | Minimum SA >= 40% not met (33.3%)  Minimum SA+PA+SP+IP >= 90% met (100%) | | | | | |
| **Grand Total** |  |  | **4,281** | **240** |  | **400 (48.5%)** | **150 (18.2%)** | **100 (12.1%)** | **175 (21.2%)** | **0** |  |
| **Overall Ratio** |  |  | >= 75% requirement for P met (94.7%) | |  | Minimum SA >= 40% met (48.5%)  Minimum SA+PA+SP+IP >= 90% met (100%) | | | | | |
| Faculty Sufficiency Indicators:  • Overall discipline guideline: P/(P+S) > 75% | | | | |  | Faculty Qualifications Indicators:  • SA guideline: (SA)/(SA +PA + SP + IP +A) > 40%  • SA + PA + SP + IP guideline: (SA + PA + SP +  IP)/(SA + PA + SP + IP + A) > 90% | | | | | |