

AACSB International – The Association to Advance Collegiate Schools of Business
777 South Harbour Island Boulevard
Suite 750
Tampa, FL 33602-5730

2013-2014

SALARY SURVEY REPORTS

Executive Summary Only

Versions Included in Full Reports:
United States Only (All other participants excluded)
Worldwide - All Participants
Worldwide - Excluding U.S.
Canada Only (All other participants excluded)

Knowledge Services

The full report provides detailed tables summarizing the results of AACSB International's 2013-2014 Global Salary Survey. The survey includes data for 35,199 faculty members and 6,777 administrators. Salary data was collected in 28 fields of specialization plus a category entitled "other." For purposes of this summary report, the data were grouped into 18 fields. Individual tables show the mean, median, maximum and minimum salaries for each rank and for new hires at each rank. The tables also include percentiles (90th, 75th, 25th, 10th). For each field, separate tables are provided for each of the following:

- Public Accredited
- Public Non-Accredited
- Public
- Private Accredited
- Private Non-Accredited
- Private
- Accredited
- Non-Accredited
- All AACSB Members

The Salary Survey is prepared with the cooperation and assistance of AACSB International member institutions and their staffs. AACSB's salary survey information is voluntary and is not connected formally or informally with AACSB International accreditation. There is no AACSB International accreditation standard related to salaries.

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2013-2014
GLOBAL
SALARY SURVEY REPORT
Worldwide - All Participants

Knowledge Services

This report provides detailed tables summarizing the results of AACSB International's 2013-2014 Global Salary Survey study for all participating schools separated into "Worldwide - All Participants" and "Worldwide – Excluding US" for comparison purposes. This is a companion report to the 2013-2014 Salary Survey Report – U.S. The survey includes data for 35,199 faculty members and 6,777 administrators. Salary data was collected in 28 fields of specialization plus a category entitled "other." Individual tables show the mean, median, maximum and minimum salaries for each rank. For each field, separate tables are provided for each of the following:

Public Accredited
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PREFACE

This report is based on data gathered through the 2013-2014 worldwide salary survey. This was the seventh year that the Salary Survey has been available to all AACSB member schools worldwide regardless of location. As a growing study, this report reflects a sample size that incorporates the full number of participants. The report has been separated into distinct sections to control for the larger United States sample size. First, all data are being reported together as part of the Salary Survey Overview – Worldwide - All Participants and in the second section, only the data from participating schools outside of the United States is being reported. All data has been converted to United States Dollars for comparison purposes. As the global component of this survey continues to grow, we anticipate that in future years the Salary Survey will also display regional divisions based on number of responses. This report is a companion report to the 2013-2014 US Salary Survey Report and the 2013-2014 Canadian Salary Survey Report.

Our special thanks go to the schools from outside of the United States and Canada that participated in this survey. A total of 604 schools reported data for 35,199 faculty and 6,777 administrative position salaries. Twenty different currencies were represented in the survey responses.

The sections of this report are divided by institutional control, accreditation status, discipline, and faculty rank. Salary information was collected in thousands to one decimal point. If a line is blank, then no data was reported or is not shown due to confidentiality restrictions. An asterisk (*) indicates that the salary is not shown due to confidentiality standards. This is used when it is potentially possible to determine the reporting school in order to preserve full confidentiality for all schools.

Region	Participants
Africa	0
Asia	17
Europe	22
Oceania	5
The Americas	560
	604

Salary data for faculty were collected in 28 fields of specialization plus a category entitled "other." For reporting purposes, the data were grouped into the following 19 fields:

Reporting Area	Including
Accounting	Accounting, Taxation
Behavioral Science/ Organizational Behavior	Behavioral Science/ Organizational Behavior
Business Communication	Business Communication
Business Education	Business Education
Business Ethics	Business Ethics
Business Law/Legal Environment	Business Law/Legal Environment
Computer Information Systems/ Management Information Systems	Computer Information Systems/ Management Information Systems
E-business	E-business
Economics/Managerial Economics	Economics/Managerial Economics
Entrepreneurship/Small Business Administration	Entrepreneurship/Small Business Administration
Finance	Finance, Insurance, Real Estate
Human Resource Management	Human Resource Management
International Business	International Business
Management	Management
Marketing	Marketing
Production/Operations Management	Production/Operations Management
Quantitative Methods	Operations Research, Quantitative Methods, Statistics
Strategic Management	Strategic Management
Other	General Business, Health Services/Hospital Administration, Hotel/Restaurant/Tourism, Public Administration, Supply Chain Management/Transportation/Logistics, and Other

2013-2014 Salary Survey All Participants Executive Summary

The results of AACSB International’s 46th annual Salary Survey, the most comprehensive and credible in the industry, are in. This executive summary provides an overview of the results for the worldwide and all participant companion report to the 2013-2014 Salary Survey Report – U.S. The full report that follows provides detailed breakouts by field/discipline, accreditation status and institutional control (public vs. private). Custom Salary Survey reports also are available.

AACSB invited over 1,300 member business schools and academic units to participate in this year’s survey. Reflecting the high value placed on the reports created using the survey data, member participation was high among accredited institutions at 91.1 percent (US)/74.2 percent for all participants with overall participation at 78.8 percent (US)/45.1 percent for all participants.

The 604 participating schools provided data on 35,199 business faculty members across all ranks and 28 business fields and 6,777 administrators in 25 positions normally found in business schools. Of 6,777 administrative salaries reported, 1,291 were on a 9-month basis, while 5,486 were on a 12-month basis.

This is the seventh year that all AACSB member schools were invited to participate in the Salary Survey. As participation grows and we gather comparable data across years, this report will begin to include annual trend tables similar to those reported in the US version of the report. Please note that the data includes a wide variety of currencies, so all have been converted to US dollars for comparison purposes.

Table 1. Participation by Accreditation Status

Type of Institution	AACSB Members	Number Responding	Percent Responding
Accredited	692	514	74.2
Non-Accredited	646	90	13.9
Total	1338	604	45.1

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2013-2014 U.S. SALARY SURVEY REPORT

Knowledge Services

This report provides detailed tables summarizing the results of AACSB International's 2013-2014 Salary Survey. The complete survey includes data for 35,199 faculty members (US 28,736) and 6,777 administrators (US 5,564). Salary data was collected in 28 fields of specialization plus a category entitled "other." For purposes of this summary report, the data were grouped into 18 fields. Individual tables show the mean, median, maximum and minimum salaries for each rank and for new hires at each rank. The tables also include percentiles (90th, 75th, 25th, 10th). For each field, separate tables are provided for each of the following:

- Public Accredited
- Public Non-Accredited
- Public
- Private Accredited
- Private Non-Accredited
- Private
- Accredited
- Non-Accredited
- All AACSB Members

The Salary Survey is prepared with the cooperation and assistance of AACSB International member institutions and their staffs. AACSB's salary survey information is voluntary and is not connected formally or informally with AACSB International accreditation. There is no AACSB International accreditation standard related to salaries.

PREFACE

This report of U.S. faculty and administrative personnel salaries paid during the 2013-2014 academic year is the 46th such annual study conducted by AACSB International – The Association to Advance Collegiate Schools of Business in the current series. This report provides statistical information about faculty salaries by rank and field/discipline, with salaries for new hires also reported separately. It also provides salary information for administrative positions common to most business schools. Based on survey participation, member representatives may create custom reports (including a minimum of six peer institutions) online using the Knowledge Services DataDirect Web site (www.aacsb.edu/datadirect). The custom reports are automatically produced and may be downloaded in MS Excel, PDF, or HTML formats. Non-participants should contact AACSB for additional ordering information.

All member institutions were invited to participate in the survey. This report is for the US members only. Additional reports are available for all participants and specific regions where appropriate. The salary survey questionnaire was sent via email to 656 US business schools and academic units at member institutions. Of these, 517 institutions responded. The table below indicates categories of respondents and percentage response from each category of AACSB International membership:

	Total U.S. Membership	Number Responding	Percent Responding
Private Educational Institutions			
Private Accredited	160	138	86.3
Private Non-Accredited	84	27	32.1
Public Educational Institutions			
Public Accredited	344	321	93.3
Public Non-Accredited	<u>68</u>	<u>31</u>	<u>45.6</u>
	656	517	78.8

The total US survey includes salary data on 28,736 faculty members and 5,564 administrators.

Salary information was collected in thousands to one decimal point. Salaries of faculty were collected as nine- or 10-month equivalent salaries to allow direct comparability to data collected and disseminated by the American Association of University Professors. Administrative salaries were collected on a 9-month/12-month breakdown. Of the 5,564 administrative salaries reported, 1,175 were paid on a 9-month basis, while 4,389 were paid on a 12-month basis.

Salary data for faculty were collected in 28 fields of specialization plus a category entitled "other." For reporting purposes, the data were grouped into the following 19 fields:

Reporting Area	Including
Accounting	Accounting, Taxation
Behavioral Science/ Organizational Behavior	Behavioral Science/ Organizational Behavior
Business Communication	Business Communication
Business Education	Business Education
Business Ethics	Business Ethics
Business Law/Legal Environment	Business Law/Legal Environment
Computer Information Systems/ Management Information Systems	Computer Information Systems/ Management Information Systems
E-business	E-business
Economics/Managerial Economics	Economics/Managerial Economics
Entrepreneurship/Small Business Administration	Entrepreneurship/Small Business Administration
Finance	Finance, Insurance, Real Estate
Human Resource Management	Human Resource Management
International Business	International Business
Management	Management
Marketing	Marketing
Production/Operations Management	Production/Operations Management
Quantitative Methods	Operations Research, Quantitative Methods, Statistics
Strategic Management	Strategic Management
Other	General Business, Health Services/Hospital Administration, Hotel/Restaurant/Tourism, Public Administration, Supply Chain Management/Transportation/Logistics, and Other

2013-2014 Salary Survey U.S. Executive Summary

The results of AACSB International’s 46th annual Salary Survey, the most comprehensive and credible in the industry, are in. This executive summary provides an overview of the results for participating US schools. The full report that follows provides detailed breakouts by field/discipline, accreditation status and institutional control (public vs. private). Custom Salary Survey reports also are available.

AACSB invited 656 business schools and academic units among educational members in the United States to participate in this year’s survey. Reflecting the high value placed on the reports created using the survey data, member participation was high among accredited institutions

at 91.1 percent with overall participation at 78.8 percent. Table 1 describes the participation rate by institutional control and accreditation status.

The 517 participating US schools provided data on 28,736 business faculty members across all ranks and

28 business fields and 5,564 administrators in 25 positions normally found in business schools. Of 5,564 administrative salaries reported, 1,175 were on a 9-month basis, while 4,389 were on a 12-month basis.

The distribution of participating institutions by 2005 Carnegie Classifications is shown in Table 2.a. illustrates reasonable diversity in participation while showing higher participation percentages among doctoral universities.

Table 1. Participation by Accreditation Status and Control

Type of Institution	AACSB US Members*	Number Responding	Percent Responding
Private Accredited	160	138	86.3
Private Non-Accredited	84	27	32.1
Public Accredited	344	321	93.3
Public Non-Accredited	68	31	45.6
Total	656	517	78.8

Table 2.a. Participating Institutions by 2005 Carnegie Classification

Carnegie Classification	AACSB US Members	Percent of Total Members	Number Responding	Percent of Total Responding	Response Rate
Baccalaureate Colleges--Arts & Sciences	29	4.4	21	4.1	72.4
Baccalaureate Colleges--Diverse Fields	27	4.1	16	3.1	59.3
Baccalaureate/Associate's Colleges	5	0.8	3	0.6	60.0
Master's Colleges and Universities (smaller programs)	29	4.4	17	3.3	58.6
Master's Colleges and Universities (medium programs)	82	12.5	57	11.0	69.5
Master's Colleges and Universities (larger programs)	209	31.9	170	32.9	81.3
Other health professions schools	1	0.2	1	0.2	100.0
Doctoral/Research Universities	54	8.2	47	9.1	87.0
Research Universities (high research activity)	94	14.3	90	17.4	95.7
Research Universities (very high research activity)	91	13.9	82	15.9	90.1
Schools of business and management	6	0.9	4	0.8	66.7
Theological sem, Bible colleges, other faith-related inst	1	0.2	1	0.2	100.0
Unknown/Not Classified	28	4.3	5	1.0	17.9
Total	656		517		78.8

US Business Faculty Market Trends

The average full-time faculty 9-month salary across all ranks and fields increased 2.7 percent to \$122,905 from \$119,669 as compared to last year's 2.8 percent increase from 2011. This is a total increase of 7.8 percent from 2010-11 to 2013-14. While the largest increase in average salary by the named fields below, 6.1 percent, was in the rank of assistant professor in Quantitative Methods/Operations Research/Statistics, the salaries for most ranks and disciplines also showed small to moderate increases. The portion of full-time faculty classified as new hires increased from 7.7 to 8.1 percent. On average, each school welcomed 4.5 new faculty members in the fall of 2013, up slightly from 4.2 in 2012. This was a transition year in faculty qualification types, so while not all schools were able to provide the new qualification statuses for their faculty, of those able to provide this data 11.1% were classified as Instructional Practitioners, 6.1% as Practice Academics, 78.1% as Scholarly Academics, and 4.6% as Scholarly Practitioners.

The distribution of hiring activity has shifted over the last thirteen years. Table 3 shows the share of hiring activity by field/discipline in the current year with 2000 and 2006 for comparison

purposes. CIS/MIS increased slightly from 6.8 to 7.5 percent. Hiring activity in Management decreased from 18.5 to 17.3 percent.

Table 4 shows the percent of full-time faculty indicated as non-tenure track. Non-tenure track positions dominate the rank of instructor, but still account for only a small fraction at the ranks of professor, associate professor and assistant professor. The portion

of full-time faculty holding the rank of instructor increased to 15.9 percent from 15.6 percent last year. In 2013, 26.2 percent of the new hires held instructor rank and 60.3 percent were at the assistant professor rank.

Table 3. Distribution of New Hires Across Fields/Disciplines

Field/Discipline	Percent 2000	Percent 2006	Percent 2013
Accounting/Taxation	15.7	18.9	20.9
CIS/MIS	17.6	6.8	7.5
Economics/Managerial Economics	9.1	9.9	8.9
Finance/Banking/Real Estate/Insurance	12.9	15.7	13.5
Management/Behavioral Science/International Business/Strategic Management	16.2	18.1	17.3
Marketing	12.4	13.6	12.1
Production/Operations Management	3.4	3.0	2.7
Quantitative Methods/Operations Research/Statistics	2.2	1.8	3.4
All Other	10.5	12.0	13.7

Table 4. Non-Tenure Track Faculty

Rank	Percent Non-Tenure Track 2001	Percent Non-Tenure Track 2002	Percent Non-Tenure Track 2012	Percent Non-Tenure Track 2013
Professor	1.9	2.3	6.9	7.7
Associate Professor	2.6	3.5	7.9	8.1
Assistant Professor	9.1	10.0	12.2	13.0
Instructor	82.0	83.7	98.3	98.7

Business Faculty Salaries

Tables 5a-5e show average business faculty salaries by rank (including new doctorates) and field/discipline. They also show the percentage change from 2011 and the average salary paid to new hires for each rank and field/discipline.

Table 5a. Professor Salaries by Field/Discipline (\$'s in 000's)

Field/Discipline	Mean 2013	Percent Change From 2012	Mean New Hires
Accounting/Taxation	152.6	3.2	153.0
CIS/MIS	141.3	1.8	149.3
Economics/Managerial Economics	135.8	3.2	176.1
Finance/Banking/Real Estate/Insurance	176.7	2.9	217.2
Management/Behavioral Science/International Business/Strategic Management	152.0	3.6	173.2
Marketing	155.6	3.5	210.7
Production/Operations Management	150.3	3.5	-
Quantitative Methods/Operations Research/Statistics	150.0	2.9	151.0
Combined (All fields/disciplines, including fields/disciplines not listed above)	151.8	14.3	179.8

Table 5b. Associate Professor Salaries by Field/Discipline (\$'s in 000's)

Field/Discipline	Mean 2013	Percent Change From 2012	Mean New Hires
Accounting/Taxation	130.4	3.6	151.1
CIS/MIS	117.0	1.6	128.8
Economics/Managerial Economics	101.5	3.8	128.3
Finance/Banking/Real Estate/Insurance	140.3	2.8	166.7
Management/Behavioral Science/International Business/Strategic Management	119.4	2.8	130.3
Marketing	122.3	3.2	140.4
Production/Operations Management	127.0	3.7	117.9
Quantitative Methods/Operations Research/Statistics	112.4	3.8	108.3
Combined (All fields/disciplines, including fields/disciplines not listed above)	121.7	14.3	138.7

Table 5c. Assistant Professor Salaries by Field/Discipline (\$'s in 000's)

Field/Discipline	Mean 2013	Percent Change From 2012	Mean New Hires
Accounting/Taxation	135.8	3.2	139.7
CIS/MIS	107.4	3.9	110.0
Economics/Managerial Economics	96.3	2.5	94.7
Finance/Banking/Real Estate/Insurance	145.3	3.8	146.8
Management/Behavioral Science/International Business/Strategic Management	111.8	1.9	111.6
Marketing	117.8	2.7	121.6
Production/Operations Management	124.0	2.4	123.4
Quantitative Methods/Operations Research/Statistics	111.6	6.1	120.7
Combined (All fields/disciplines, including fields/disciplines not listed above)	119.5	22.1	121.1

Table 5d. Instructor Salaries by Field/Discipline (\$'s in 000's)

Field/Discipline	Mean 2013	Percent Change From 2012	Mean New Hires
Accounting/Taxation	73.4	2.2	71.2
CIS/MIS	68.7	1.6	72.6
Economics/Managerial Economics	64.7	2.1	62.4
Finance/Banking/Real Estate/Insurance	85.1	4.0	89.2
Management/Behavioral Science/International Business/Strategic Management	73.4	2.3	69.7
Marketing	71.7	3.9	73.8
Production/Operations Management	79.5	6.0	74.8
Quantitative Methods/Operations Research/Statistics	66.8	4.4	68.6
Combined (All fields/disciplines, including fields/disciplines not listed above)	72.8	6.4	71.5

Table 5e. New Doctorate Salaries by Field/Discipline (\$'s in 000's)

Field/Discipline	Mean 2013	Percent Change From 2012
Accounting/Taxation	151.1	6.0
CIS/MIS	113.0	1.5
Economics/Managerial Economics	91.1	3.3
Finance/Banking/Real Estate/Insurance	152.8	13.0
Management/Behavioral Science/International Business/Strategic Management	114.1	4.6
Marketing	124.3	11.2
Production/Operations Management	115.3	-5.4
Quantitative Methods/Operations Research/Statistics	122.4	24.0
Combined (All fields/disciplines, including fields/disciplines not listed above)	124.4	17.7

Business School Administrative Salaries

Table 6 shows average, median and 75th and 25th percentile salaries for administrative positions involving 12-month contracts.

Table 6. 12-Month Administrative Salaries by Position (\$'s in 000's)

Position	Mean 2013	Percent Change From 2012	75%	Median	25%
Dean	236.3	3.5	280.0	204.0	168.8
Associate Dean	176.3	3.9	208.2	163.6	131.8
Assistant Dean	104.3	6.6	125.0	93.2	79.0
Assistant Dean or Director: Development	115.2	-2.9	134.8	103.5	82.4
Assistant Dean or Director: Finance and Administration	110.0	1.6	131.0	101.9	78.0
Assistant Dean or Director: Information Technology	106.9	3.3	119.9	101.3	78.0
Accounting Department Chair	168.5	2.9	190.2	162.0	129.6
School of Accounting, Director, etc.	193.6	-7.5	233.4	189.0	131.0
Academic Department Chair	160.1	2.6	184.9	147.7	122.8
Assistant Dean or Director: Undergraduate Programs	97.0	2.2	116.4	89.0	67.8
Assistant Dean or Director: Graduate Programs	118.4	2.8	140.0	106.1	82.2
Assistant Dean or Director: Career Services/Placement	101.4	3.2	125.0	95.0	77.7
Director of Cooperative Programs	71.3	-12.7	83.3	65.0	56.7
Assistant Dean or Director: Executive Education	132.7	4.5	165.4	126.9	87.4
Director of Internship	59.8	-3.7	67.0	58.0	50.0
MBA/Master's Admissions Director	87.5	1.9	107.8	81.4	61.5
Assistant Dean or Director: MBA Programs	121.2	3.0	148.7	110.0	82.0
Small Business Administration Director	88.6	2.2	102.0	77.7	66.5
Director of Communications/Public Relations	89.9	3.4	115.0	81.9	62.0
Executive MBA (EMBA) Director	116.6	0.7	129.8	119.2	90.8
Director of Research	154.2	4.1	171.2	138.0	98.0
Director of Distance Education	98.5	-15.9	100.5	87.9	74.5
Major Gifts Officer	91.1	-0.3	108.8	91.0	74.2
Director of Business Library Services	88.8	-4.4	99.3	84.0	77.4
Other	77.8	-2.0	94.9	64.7	47.7

Abilene Christian University	Butler University
Abu Dhabi University	California Lutheran University
Adelphi University	California Polytechnic State University, San Luis Obispo
Adolfo Ibanez University	California State Polytechnic University, Pomona
Alcorn State University	California State University, Bakersfield
Alverno College	California State University, Chico
American University	California State University, East Bay
American University of Beirut	California State University, Fresno
American University of Sharjah	California State University, Fullerton
Appalachian State University	California State University, Long Beach
Arcadia University	California State University, Los Angeles
Arizona State University	California State University, Monterey Bay
Arkansas State University	California State University, Northridge
Arkansas Tech University	California State University, Sacramento
Aston University	California State University, San Bernardino
Athabasca University	California State University, San Marcos
Auburn University	California State University, Stanislaus
Auburn University Montgomery	Cameron University
Auckland University of Technology	Carleton University
Austin Peay State University	Carnegie Mellon University
Babson College	Case Western Reserve University
Ball State University	Central Michigan University
Barry University	Central Washington University
Baruch College-The City University of New York	Chapman University
Baylor University	Christopher Newport University
Bellarmino University	Claremont Graduate University
Belmont University	Clarion University of Pennsylvania
Bentley University	Clark University
Berry College	Clarkson University
Binghamton University, State University of New York	Clayton State University
Bloomsburg University of Pennsylvania	Clemson University
Boise State University	Cleveland State University
Boston College	Coastal Carolina University
Boston University	College of Charleston
Bowie State University	College of Coastal Georgia
Bowling Green State University	College of Staten Island, The City University of New York
Bradley University	College of William and Mary
Brandeis University	Colorado State University
Bridgewater State University	Colorado State University-Pueblo
Brock University	Columbus State University
Bryant University	Concordia University
Bucknell University	Cornell University

- Charles H. Dyson School of Applied Economics and Management	Florida Institute of Technology
Cornell University	Florida International University
- Samuel Curtis Johnson Graduate School of Management	Florida Southern College
Cornell University - School of Hotel Administration	Florida State University
Creighton University	Fordham University
Dalhousie University	Fort Hays State University
Dalton State College	Fort Lewis College
Dartmouth College	Frankfurt School of Finance & Management gGmbH
Davenport University	Frostburg State University
DePaul University	Fudan University
Dominican University of California	George Mason University
Drake University	Georgetown University
Drexel University	Georgia College & State University
Drury University	Georgia Gwinnett College
Dublin City University	Georgia Institute of Technology
Duke University	Georgia Regents University
Duquesne University	Georgia Southern University
Durham University	Georgia State University
East Carolina University	Golden Gate University
East Tennessee State University	Gonzaga University
Eastern Illinois University	Governors State University
Eastern Kentucky University	Grand Valley State University
Eastern Michigan University	Grant MacEwan University
Eastern Washington University	Hamline University
Edinboro University of Pennsylvania	HEC Montréal
EGADE Business School	HEC School of Management, Paris
Elizabeth City State University	Henderson State University
Elon University	High Point University
Emory University	Hofstra University
Emporia State University	Howard University
Erasmus University Rotterdam	ICN Business School
ESADE	Idaho State University
ESMT European School of Management and Technology	Illinois Institute of Technology
Fairfield University	Illinois State University
Fairleigh Dickinson University	IMD
Fayetteville State University	INCAE
Ferris State University	Indian School of Business
Florida A&M University	Indiana State University
Florida Atlantic University	Indiana University Kokomo
Florida Gulf Coast University	Indiana University Northwest
	Indiana University of Pennsylvania
	Indiana University South Bend

Indiana University Southeast	Massey University
Indiana University, Bloomington/Indianapolis	McGill University
Indiana University-Purdue University Columbus	McMaster University
Indiana University-Purdue University Fort Wayne	McNeese State University
INSEAD	Memorial University of Newfoundland
Instituto de Estudios Superiores de Administración (IESA)	Menlo College
Iona College	Mercer University-Macon and Atlanta Campuses
Iowa State University	Meredith College
Ithaca College	Metropolitan State University of Denver
Jacksonville State University	Miami University
Jacksonville University	Michigan State University
James Madison University	Michigan Technological University
John Carroll University	Middle Tennessee State University
Johns Hopkins University	Midwestern State University
Kansas State University	Millsaps College
Kennesaw State University	Minnesota State University, Mankato
Kent State University	Mississippi State University
King's College	Missouri State University
Korea Advanced Institute of Science and Technology (KAIST)	Missouri Western State University
Korea University	Montana State University
Kutztown University	Montana State University-Billings
La Salle University	Montclair State University
Lamar University	Morehead State University
Lancaster University	Morehouse College
Lander University	Morgan State University
Laurentian University	Murray State University
Lawrence Technological University	National Chiao Tung University
Lebanese American University	National University of Singapore
Lehigh University	Naval Postgraduate School
Long Island University-Post Campus	New Jersey Institute of Technology
Longwood University	New Mexico State University
Louisiana State University	New York Institute of Technology
Louisiana State University in Shreveport	New York University
Louisiana Tech University	Niagara University
Loyola University Chicago	Nicholls State University
Loyola University Maryland	North Carolina A&T State University
Loyola University New Orleans	North Carolina Central University
Macquarie Graduate School of Management	North Dakota State University
Manhattan College	Northeastern University
Marist College	Northern Arizona University
Marquette University	Northern Illinois University
Marshall University	Northern Kentucky University

Northern Michigan University	Sacred Heart University
Northwest Missouri State University	Saginaw Valley State University
Northwestern State University of Louisiana	Saint Joseph's University
Notre Dame University - Louaize	Saint Louis University
Nova Southeastern University	Saint Mary's University
Oakland University	Salem State University
Ohio Northern University	Salisbury University
Ohio University	Sam Houston State University
Oklahoma City University	Samford University
Oklahoma State University	San Diego State University
Old Dominion University	San Francisco State University
Oregon State University	San José State University
Pace University	Santa Clara University
Pacific Lutheran University	Seattle Pacific University
Pepperdine University	Seattle University
Pittsburg State University	Seton Hall University
Portland State University	Shenandoah University
Prairie View A&M University	Shippensburg University
Providence College	Siena College
Purdue University	Simmons College
Purdue University Calumet	Simon Fraser University
Queen's University	Singapore Management University
Queens University of Charlotte	Skidmore College
Quinnipiac University	SolBridge International School of Business
Radford University	South Carolina State University
Ramapo College of New Jersey	Southeast Missouri State University
Rensselaer Polytechnic Institute	Southeastern Louisiana University
Rice University	Southern Arkansas University
Rider University	Southern Connecticut State University
Robert Morris University	Southern Illinois University Carbondale
Rochester Institute of Technology	Southern Illinois University Edwardsville
Rockhurst University	Southern Methodist University
Roger Williams University	Southern University at New Orleans
Rollins College	Southern Utah University
Roosevelt University	St. Bonaventure University
Rowan University	St. Cloud State University
Royal Roads University	St. Edward's University
Rutgers-The State University of New Jersey-Camden	St. John Fisher College
Rutgers-The State University of New Jersey-Newark/New Brunswick	St. John's University
RWTH Aachen University	Stanford University
Ryerson University	State University of New York at Fredonia
Sabancı University	State University of New York at Geneseo

State University of New York at New Paltz	The University of Memphis
State University of New York College at Brockport	The University of Michigan
State University of New York College at Old Westbury	The University of Michigan-Dearborn
State University of New York College at Oneonta	The University of Michigan-Flint
State University of New York College at Oswego	The University of Mississippi
State University of New York College at Plattsburgh	The University of Montana
Stephen F. Austin State University	The University of New Mexico
Stetson University	The University of North Carolina at Asheville
Stevens Institute of Technology	The University of North Carolina at Chapel Hill
Stonehill College	The University of North Carolina at Charlotte
Stony Brook University	The University of North Carolina at Greensboro
Suffolk University	The University of North Dakota
Susquehanna University	The University of Rhode Island
Syracuse University	The University of Sydney
Tel Aviv University	The University of Tampa
TELECOM School of Management	The University of Texas at Arlington
Temple University	The University of Texas at Austin
Tennessee State University	The University of Texas at Brownsville
Tennessee Technological University	The University of Texas at Dallas
Texas A&M International University	The University of Texas at El Paso
Texas A&M University	The University of Texas at San Antonio
Texas A&M University-Commerce	The University of Texas at Tyler
Texas A&M University-Corpus Christi	The University of Texas-Pan American
Texas A&M University-Kingsville	The University of Tulsa
Texas Christian University	Thompson Rivers University
Texas Southern University	Thunderbird School of Global Management
Texas State University	Touro College
Texas Tech University	Towson University
Texas Wesleyan University	Trinity University
The Citadel	Troy University
The College of New Jersey	Truman State University
The George Washington University	Tulane University
The Ohio State University	U.S. Air Force Academy
The Pennsylvania State University	U.S. Coast Guard Academy
The Pennsylvania State University at Erie, The Behrend College	Union Graduate College
The Pennsylvania State University at Harrisburg	Universidade Nova de Lisboa
The Richard Stockton College of New Jersey	Université Laval
The University of Akron	University at Buffalo, State University of New York
The University of Alabama	University College Dublin
The University of Arizona	University of Alabama at Birmingham
The University of Georgia	University of Alabama in Huntsville
The University of Iowa	University of Alaska Anchorage

University of Alaska Fairbanks	University of Idaho
University of Alberta	University of Illinois at Chicago
University of Applied Sciences Upper Austria	University of Illinois at Springfield
University of Arkansas	University of Illinois at Urbana-Champaign
University of Arkansas at Fort Smith	University of Kansas
University of Arkansas at Little Rock	University of Kentucky
University of Baltimore	University of Ljubljana
University of British Columbia	University of Louisiana at Lafayette
University of Calgary	University of Louisiana at Monroe
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University of California, Davis	University of Macau
University of California, Irvine	University of Maine
University of California, Los Angeles	University of Manitoba
University of California, Riverside	University of Mary Washington
University of California, San Diego	University of Maryland Eastern Shore
University of Canterbury	University of Massachusetts Amherst
University of Central Arkansas	University of Massachusetts Boston
University of Central Florida	University of Massachusetts Dartmouth
University of Central Missouri	University of Miami
University of Central Oklahoma	University of Minnesota
University of Cincinnati	University of Minnesota Duluth
University of Colorado at Boulder	University of Missouri
University of Colorado Colorado Springs	University of Missouri-Kansas City
University of Colorado Denver	University of Missouri-St. Louis
University of Connecticut	University of Nebraska at Kearney
University of Dallas	University of Nebraska at Omaha
University of Dayton	University of Nebraska-Lincoln
University of Delaware	University of Nevada, Las Vegas
University of Denver	University of Nevada, Reno
University of Detroit Mercy	University of New Hampshire
University of Dubai	University of New Haven
University of East London	University of New Orleans
University of Evansville	University of North Carolina Wilmington
University of Florida	University of North Florida
University of Guelph	University of North Texas
University of Hartford	University of Northern British Columbia
University of Hawaii at Hilo	University of Northern Colorado
University of Hawaii at Manoa	University of Northern Iowa
University of Houston	University of Notre Dame
University of Houston-Clear Lake	University of Oklahoma
University of Houston-Downtown	University of Oregon
University of Houston-Victoria	University of Ottawa

University of Pennsylvania	University of Windsor
University of Pittsburgh	University of Wisconsin Oshkosh
University of Portland	University of Wisconsin-Eau Claire
University of Puerto Rico at Rio Piedras	University of Wisconsin-Green Bay
University of Regina	University of Wisconsin-La Crosse
University of Richmond	University of Wisconsin-Madison
University of Rochester	University of Wisconsin-Milwaukee
University of San Diego	University of Wisconsin-Parkside
University of San Francisco	University of Wisconsin-River Falls
University of Saskatchewan	University of Wisconsin-Whitewater
University of Scranton	University of Wyoming
University of South Alabama	Utah State University
University of South Carolina	Utah Valley University
University of South Carolina Aiken	Valdosta State University
University of South Carolina Upstate	Valparaiso University
University of South Dakota	Vanderbilt University
University of South Florida	Villanova University
University of South Florida St. Petersburg	Virginia Commonwealth University
University of South Florida, Sarasota-Manatee	Virginia Military Institute
University of Southern California	Virginia Polytechnic Institute and State University
University of Southern Indiana	Virginia State University
University of Southern Maine	Vlerick Business School
University of Southern Mississippi	Wake Forest University
University of St. Thomas-Minnesota	Walsh College of Accountancy and Business Administration
University of Surrey	Washburn University
University of Tennessee at Chattanooga	Washington State University
University of Tennessee at Knoxville	Washington University in St. Louis
University of Tennessee at Martin	Wayne State University
University of the Pacific	Weber State University
University of Toledo	Webster University
University of Toronto	West Chester University
University of Utah	West Texas A&M University
University of Vermont	West Virginia University
University of Victoria	Western Carolina University
University of Virginia-Darden	Western Illinois University
University of Virginia-McIntire	Western Kentucky University
University of Warwick	Western Michigan University
University of Washington	Western New England University
University of Washington Tacoma	Western Washington University
University of West Florida	Whitworth University
University of West Georgia	Wichita State University
University of Western Ontario	Widener University

Wilfrid Laurier University	
Wilkes University	
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William Paterson University	
Winona State University	
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