



## Position for Assistant Professors

The Management, Finance & Accounting, and Marketing Departments invite applications for full time permanent position professorships.

### Generalities

Icesi is a private University recognized among the best universities in Colombia, located in Cali, a city with a population of about 2.5 million which is the financial and business center of southwest Colombia. The Business School has been accepted in the accreditation process by AACSB. University Website: <http://www.icesi.edu.co>.

Successful applicants should show strong research potential for publishing high-quality academic research, and a capacity for effective teaching at both the graduate and undergraduate levels. Fluency in Spanish is also required. Applicants should have or expect to have a PhD in a relevant related field. Excellent recommendations are expected.

Review of applications will begin immediately and continue until the positions are filled. Candidates should attach a cover letter, current curriculum vitae, two references that will address teaching and scholarship, and a sample of written work (working papers or published research).

Criteria for selecting among candidates include willingness to pursue relevant research in their respective fields. The teaching load is 3 undergraduate courses per semester and a minimum of two graduate courses per year.

### How to apply for the position

Interested applicants should send their applications to the following address: [convocatoriaprofesores@icesi.edu.co](mailto:convocatoriaprofesores@icesi.edu.co). The subject should include the department where the candidate is interested: **Management position, Finance position, or Marketing position.**

### Department Specifics

#### Management

Courses taught by the management department comprise undergraduate and MBA courses that apply microeconomic principles to business strategy, firm organization and structure, market competition, and human resource management.

Criteria for selecting among candidates for the management position include research interest in industrial organization, business strategy, firm organization and structure; although we have a particular interest in the fields of applied microeconomics.

For additional information for the management positions, contact Juanita Cajiao [jcajiao@icesi.edu.co](mailto:jcajiao@icesi.edu.co).

#### Finance & Accounting

Courses taught by the finance & accounting department comprise undergraduate, Master of Finance and MBA courses that include corporate finance, financial markets, derivatives, risk management, general accounting, cost accounting and international accounting standards.

Criteria for selecting among candidates for the finance position include: research interest in corporate finance, corporate governance, financial strategy, portfolio management and accounting.

For additional information for the finance and accounting positions, contact Julián Benavides [jbenavid@icesi.edu.co](mailto:jbenavid@icesi.edu.co).

#### Marketing

Courses taught by the marketing department comprise undergraduate and MBA courses that include marketing fundamentals, consumer behavior, market research, marketing strategy, marketing mix, and marketing simulations.

Criteria for selecting among candidates for the marketing position include research interest in marketing strategy, marketing tactics, and consumer behavior.

For additional information for marketing positions, please contact German Castellanos [gcastellanos@icesi.edu.co](mailto:gcastellanos@icesi.edu.co).