

Phillip J. Thorpe

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OBJECTIVE

Executive/Senior Administration position or faculty position in Academia

SUMMARY

Over 30 years of experience from a parallel career in service as an U.S. Army Reserve General Officer and as a Senior Economist/Planner with the Federal Government. An executive leader focused on achieving objectives and developing successful strategies. A seasoned, innovative, results-driven manager with exceptional organizational, administrative, communication and people skills with demonstrated ability to inspire individuals to perform as a team to produce at the highest level. Special strengths include:

Leadership
Team Building
Communication

Management
Finance
Training

ACCOMPLISHMENTS

- Leadership** Led the transformation of logistics in Europe for the U.S. Army by ensuring unit structure changes were implemented on schedule, establishing a Lean Six Sigma program to achieve operational efficiencies and instituting organizational staff changes to close gaps created by key personnel loss.
- Management** Supervised multiple deployment/redeployment operations in support of military contingency and emergency humanitarian assistance operations, which included moving people, equipment and supplies using multiple modes of transportation.
- Team Building** Developed and implemented a joint theater distribution concept that required coordinating and collaborating with many stakeholders to achieve consensus on the solution, which increased transportation efficiencies and saved about \$2 million annually.
- Finance** Developed and administered multiple operational budgets for both military and Federal government organizations. Conducted cost/benefit analyses for multiple construction projects that resulted in Congressional authorizations and appropriations.

Communication Designed and conducted a communications plan between geographically dispersed staff members to ensure effective collaboration on synchronized operations. Co-authored a charter for a Federal Interagency Committee.

Training Built training programs that produced Soldiers capable of conducting logistics operations. Trained new employees in water resources economic analysis that resulted in numerous approved studies.

WORK EXPERIENCE

Director, Strategy and Integration, HQDA, G-4 2008 to Present
Pentagon, Washington, DC

Directs Army logistics strategic planning efforts to include contingency and crisis action planning. Directly manage 51 Soldiers, Civilians and contractors. Executes a \$4.7 million budget. Supervises the knowledge management team and all internal information technology support.

Deputy Commanding General, 21st Theater Support Command 2005 to 2007
Kaiserslautern, Germany

Directed day-to-day operations of the senior logistics headquarters in Europe. Managed over 9,000 Soldiers, Civilians and local national employees. Supervised supply, transportation, maintenance, facilities and deployment/redeployment operations. Took care of Soldiers.

Senior Economist, U.S. Army Corps of Engineers 1992 to 2008
Ft. Belvoir, VA

Performed water resources planning and economic analyses for Civil Works projects. Served as program manager for multiple national transportation studies. Served on interagency committee and coordinated national water resources policy issues. Analyzed Federal trust funds and developed alternative funding mechanisms.

Previous Work Experience includes:

Supervised the operations of two Economic Studies Programs with responsibility for analyzing engineering projects worth hundreds of millions of dollars in construction funding. Trained several junior economists in water resources analysis. Supervised staff development and execution of annual appropriation budgets. Managed numerous fixed price contracts.

EDUCATION

Masters of Strategic Studies, United States Army War College
Masters of Art in Economics, Rutgers State University
Bachelors of Art in Economics, Virginia Military Institute