

CURRICULUM VITAE
KEVIN M. SWEENEY
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PROFESSIONAL PROFILE

- Experienced Fortune 500 financial services company executive with over 20 years of global business and legal experience in international management, finance, strategy, corporate transactions, and operations
- Proven business leader with strong organizational leadership capabilities and effectiveness in assembling and facilitating cross-functional teams
- Enthusiastic, intellectually curious and creative teacher with an interdisciplinary understanding of complex management, strategy and finance issues

EDUCATION

2005 NEW YORK UNIVERSITY – STERN SCHOOL OF BUSINESS • LONDON SCHOOL OF ECONOMICS & POLITICAL SCIENCE • HEC SCHOOL OF MANAGEMENT,
New York, London & Paris
Master of Business Administration
TRIUM Global MBA – Degree conferred jointly by all 3 universities
2010 *Financial Times* Ranking: #3 Worldwide

1990 UNIVERSITY OF WISCONSIN LAW SCHOOL, Madison, WI
Doctor of Law
Honors & Distinction
Moot Court Board (1988 – 1990), National Moot Court Team (1988), Coach – Administrative Law Moot Court Team (1989) and Phi Delta Phi (Magister, Harlan Inn, 1989 – 1990)

1987 UNIVERSITY OF MASSACHUSETTS, Amherst, MA
Bachelor of Arts in Political Science (Cum Laude)
Honors & Distinction
Phi Kappa Phi and Mortar Board National Honor Societies and Dean’s List

CERTIFICATION

2011 UNIVERSITY OF CALIFORNIA – MERAGE SCHOOL OF BUSINESS, Irvine, CA
Graduate – AACSB Bridge Program (Professionally Qualified Faculty)

ACADEMIC EXPERIENCE

2011 – Present COLUMBIA UNIVERSITY, PROFESSIONAL MASTERS OF SCIENCE PROGRAMS & POSTBACCALAUREATE BUSINESS CERTIFICATE PROGRAMS, New York, NY
Lecturer (Course: Strategic Corporate Finance)

2011 – Present WESTERN NEW ENGLAND UNIVERSITY, COLLEGE OF BUSINESS, Springfield, MA
Senior Lecturer (Courses: Business Strategy & Corporate Entrepreneurship)

2011 – Present WORCESTER POLYTECHNIC INSTITUTE, SCHOOL OF BUSINESS, Worcester, MA
Assistant Adjunct Professor (Course: Corporate Finance)

ACADEMIC EXPERIENCE (CONTINUED)

- 2010 - Present ELMS COLLEGE, DIVISION OF BUSINESS & LAW, Chicopee, MA
Chairman - MBA Programs Executive Advisory Council
Lecturer (Course: Global Political Economy & Social & Ethical Responsibility)
Assisting with the development of the curriculum for the College's MBA programs and helping with strategic planning, adjunct faculty development, and other program activities.
- 2002 & 2007 WESTERN NEW ENGLAND UNIVERSITY, SCHOOL OF LAW, Springfield, MA
Adjunct Professor of Law (Course: Mergers & Acquisitions)

PROFESSIONAL EXPERIENCE

- 1993 - Present MASSMUTUAL FINANCIAL GROUP, Springfield, MA
Managing Director - MassMutual Capital Partners LLC (2006 - Present)
Leads various strategic initiatives, corporate transactions and private equity investment activities as a senior member of the corporate development, mergers & acquisitions and corporate strategy team of MassMutual Financial Group and as an executive of MassMutual Capital Partners LLC.
- Senior Vice President - MassMutual International, Inc. (2004 - 2006)*
Led operations as COO of the international insurance holding company of MassMutual Financial Group with businesses in Asia, Europe and Latin America.
- Vice President - MassMutual Corporate Human Resources (2002 - 2004)*
As a senior executive of Corporate Human Resources and head of HR Professional Services, led all front-line delivery of HR services to the enterprise.
- Second Vice President & Associate General Counsel - MassMutual Law Division (1993 - 2002)*
As lead counsel of MassMutual International, Inc., served as a member of the international leadership team and also as a senior member of MassMutual's M&A legal practice.
- 1990 - 1993 BULKLEY, RICHARDSON AND GELINAS, Springfield, MA
Associate Attorney, Summer Associate (1989)

PUBLICATIONS AND PRESENTATIONS

- Author and Presenter, Restructuring Insurance Companies Through Mergers, Acquisitions and Other Affiliations, American Bar Association Annual Meeting, 1999; ABA TIPS Section Mid-Year Meeting, 2000*
- Co-Author, Special Interests: Recent Federal Employment Discrimination Legislation Expands Employee Rights and Employer Exposure, 6 Business Digest No. 11, 6 (Apr. 1992)*
- Co-Author, Layoffs Pose Complex Legal Issues, 8 BusinessWest No. 10, 38 (Feb. 1992)*
- Research Assistant, M. Galanter & T. Palay, Tournament of Lawyers, University of Chicago Press, 1991; M. Galanter & T. Palay, Why the Big Get Bigger: The Promotion to Partner Tournament and the Growth of Large Law Firms, 76 Virginia Law Review 747 (1990)*