

Matthew A. Phillips, CPA

Mobile: 513-218-3910

Home: 513-934-3640

Lebanon, OH 45036

ma-phillips1982@live.com

Education and Certifications

MBA, 1998, The Pennsylvania State University, Erie, PA

BBA, 1985, The University of Cincinnati, Cincinnati, OH, Accounting

Certificate, 2010, AACSB International, The University of Texas at Austin, Bridge Program

Certificate, 2007, Columbia University, New York, NY, Emerging Leader Program

Certificate, 2007, Case Western Reserve University, Cleveland, OH, Leadership Effectiveness

CPA, Ohio, License #20974

Professional Teaching Experience

Indiana Wesleyan University, West Chester, OH

November 2010 - Present

Adjunct Instructor

Indiana University-Purdue University Indianapolis, Columbus, IN

1991 - 1993

Staff Instructor

Industry Experience

MountainVision Enterprises, Inc., Treasurer, Cincinnati, OH

2011 - Present

Treasurer for a privately-held firm seeking expansion in the Cincinnati area

Barnes Group Inc. (NYSE: B), Bristol, CT

2001 - 2010

Led international finance and accounting teams for this \$1.1 billion global precision manufacturing and distribution company. As Vice President - Finance, strategically steered the \$540 million Logistics & Manufacturing Services (LMS) business segment and its 50 worldwide locations through challenging economic times, delivering superior cash flow and operating results. Also led divestiture and successful acquisition modeling and analysis. As Director - Internal Audit, trained, developed, and led a multi-national audit team in evaluation of internal and financial controls while reporting directly to the Audit Committee of the Board of Directors.

Managing Director - Barnes Aerospace RSP, West Chester, OH (2010)

Vice President, Finance - LMS Segment, Cleveland, OH (2009 - 2010)

Director, Internal Audit - Barnes Group Inc., Bristol, CT (2005 - 2009)

Controller - Barnes Aerospace, West Chester Divisions, OH (2001 - 2005)

Makino, Inc., Group Controller, Mason, OH

1998 - 2001

As Controller of Makino's Production Machinery Group, led a financial turnaround driven by an in-depth strategic planning effort leading to business and functional consolidation of three business units

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Industry Experience *(continued)*

- Cummins Inc.** (NYSE: CMI), Columbus, IN **1989 - 1998**
Led financial reporting and analysis for the \$1.5 billion MidRange Engine Operations group, including evaluation of a joint venture with a Slovakian enterprise. As Shop Operations Team Leader, was responsible for crankshaft, connecting rod, and camshaft manufacturing teams that delivered in-line cost improvements saving \$1.9 million. Also led finance teams responsible for financial reporting and analysis for multiple locations, including a startup venture with a Swedish company. As Manager of Compliance Accounting, was the primary financial accounting technical resource for approximately 110 domestic and international entities.
Assistant Controller - MidRange Engine Operations, Columbus, IN (1998)
Shop Operations Team Leader - Jamestown Engine Plant, Jamestown, NY (1996 - 1998)
Shop Operations Financial Leader - Jamestown Engine Plant, NY (1994 - 1996)
Manager of Accounting & Reporting - Fuel Systems Business, Columbus, IN (1991 - 1994)
Manager of Compliance Accounting - Cummins Corporate, Columbus, IN (1989 - 1991)
- Ernst & Young, LLP**, Cincinnati, OH **1987 - 1989**
Audit Senior
- Grant Thornton, LLP**, Cincinnati, OH **1983 - 1987**
Audit Supervisor, Tax Specialist (full-time and co-op positions)

Teaching and Lecture Experience

- Adjunct Instructor** - ADM474: Applied Finance for Business **2010 - Present**
Indiana Wesleyan University, West Chester, OH
Developed syllabus & course structure, and administered grades
- Guest Lecturer** - "Change Leadership and Business Ethics" **August 2010**
University of Cincinnati, Cincinnati, OH
Presentation to "Professional Ethics & Accounting Environment" class
- Presenter** - "Tone at the Top" **November 2008**
Global Leaders Conference, Barnes Group Inc., Bonita Springs, FL
Presentation to Board members, Officers, and Senior Leaders of BGI
- Presenter** - "SOX Rocks!: The Sarbanes-Oxley Act" **2006, 2007, & 2008**
Foundational Leadership Program, Barnes Group Inc., Norwalk, CT
Presentation to BGI's Leadership Development Program attendees

Activities and Interests

- Financial Executives International** - Member
The United Way - active with a member group and former Section Leader
The Manufacturers Alliance/MAPI - past Audit Council Member and Discussion Leader
The Institute of Management Accountants - past Chapter President