

EXPERTISE INCLUDES:

- Accounting Team Development
- Treasury Management
- Consolidated Financial Statements
- Manufacturing & Cost Accounting
- Process Improvement & Restructuring
- Budgeting & Forecasting
- SEC Reporting
- SOX Implementation & Compliance

PROFESSIONAL EXPERIENCE

TMP International, Inc. (McFarlane Companies) (www.mcfarlane.com)

5/08-9/09

A global, multimedia entertainment company, manufactures and sells action figures, publishes comic books, and produces feature films, television series, animation and music videos.

Controller – responsible for all accounting functions including accounts receivable, accounts payable, credit & collections, royalties reporting, monthly close, payroll, treasury management, business insurance, reporting of sales & use and personal property taxes, preparation of income tax reporting schedules, and facilitation of annual audits. Managed Accounting and IT staff.

- Developed and implemented appropriate controls over financial reporting and the safeguarding of Company assets that resulted in reduced credit fees, tax refunds, and improved cash flows.
- Oversaw accounting software upgrade to Microsoft Dynamics GP 10.0.
- Reduced Accounting department headcount and overhead cost by 50% while increasing employee retention, accountability, and job satisfaction.
- Lowered audit and tax preparation fees by 15% by implementing comprehensive monthly closings, including all balance sheet reconciliations and income statement fluctuations analysis.
- Reduced bank fees by 25% by analyzing and disputing charges and restructuring accounts.

White Electronic Designs, Corp. (www.whiteedc.com)

12/06-5/08

Phoenix based company engaged in the design, development, and manufacture of microelectronic and display components and systems worldwide.

Corporate Controller – responsible for consolidated financial reporting (JD Edwards OneWorld) for 4 divisions separated into 2 primary segments. Managed the accounts receivable and accounts payable staff, along with 3 divisional controllers located throughout the U.S. Prepared supporting documents for SEC and tax filings. Coordinated the quarterly reviews and annual audits with external auditors, and served as liaison to internal auditors for all SOX compliance activities.

The Hillman Group, Inc. (Axxess Technologies, Inc.) (www.hillmangroup.com)

1/99-12/06

Distributes hardware, letters, numbers, & signs, keys & accessories, and engraving technologies. Tempe division manufactures and markets key duplication and identification systems.

Controller (12/99-12/06) - responsible for all general accounting functions including accounts receivable, accounts payable, cost accounting, fixed assets, monthly close, budgeting and financial projections, ad hoc financial modeling, quarterly/annual audits, reporting of sales & use and personal property taxes, preparation of income tax & SEC reporting schedules, participation on Corporate Disclosure Committee responsible for review of SEC filings, and staff management.

Hillman (cont.)

- Streamlined the month end closing process (including corporate level reporting) from 10 to 4 days. Implemented the reporting of financial results by department and consolidated department reporting for multiple divisions.
- Established timely reconciliation, analysis, and review of all balance sheet accounts. Streamlined the Chart of Accounts, reducing the trial balance report from 400 to 70 pages.
- Reduced employee turnover from 75% to 5% in a department of 15 employees.
- Reduced 30 days past due receivables from 16% to under 2%. Reduced DSO from 60 days to 44, after developing and implementing Credit and Accounts Receivable Policies & Procedures.
- Managed the transition (and the changing financial reporting requirements) from a small, private, venture capital backed company, to a division of a public company, to a portfolio company of a private equity firm.
- Led team of managers to compile documentation for early compliance with the Sarbanes Oxley Act Section 404. Worked with Internal Audit to ensure proper documentation and testing throughout the Company.
- Reduced the man-hours required to complete the annual audit fieldwork from 600 to 160.
- Successfully converted the Corporate G/L and A/P system to JD Edwards (WorldSoftware). Managed the conversion of Accounts Receivable to proprietary software. Consolidated Nashville division into the Tempe financials and oversaw their system conversion to JDE.
- Automated A/P Debit Memo process and reduced unvouchered/unreconciled receivers from \$7.5M to \$1M. Implemented revised Purchasing Guidelines and Signature Limits.

Accounting Manager (1/99-12/99) - responsible for general accounting functions including accounts receivable, fixed assets, monthly closes, reporting of sales & use and personal property taxes, and staff management.

Deloitte & Touche, LLP. (www.deloitte.com)

9/97-1/99

Among the nation's leading professional services firms in audit, tax, consulting, and financial advisory services in more than 20 industries.

Staff Auditor - rapidly assumed leadership responsibilities including engagement management.

EDUCATION

Florida Atlantic University; Boca Raton, Florida

Master of Accounting GPA = 3.7 (4.0 scale) (**August 1997**)

Bachelor of Science, Accounting GPA = 4.0 (4.0 scale) with Honors (**April 1996**)

Outstanding Academic Achievement Award in Economics (April 1994)

AFFILIATIONS

- American Institute of CPAs (since 1997)
- Arizona Society of CPAs (since 1997)
- Institute of Management Accountants (since 1996)
National CFM Silver Medal Award (November 1998)