

**P. Glen Justis**  
**glenjustis@gmail.com**

**SUMMARY**

- AACSB Professionally Qualified (PQ), interested in teaching university-level business, economics, finance, and quantitative analysis courses
- MBA and engineering degrees; AACSB Bridge Program graduate, October 2009
- 23+ years of experience applying management, governance, finance, asset valuation, and risk management principles in client settings and industry
- Successfully designed and taught numerous executive workshops and courses relating to economics, finance, and risk management; consistently received highly positive participant feedback ratings

Glen Justis is currently a Director at Deloitte & Touche LLP, serving a diverse spectrum of clients in energy commodity and capital investment strategies, risk management program enhancement, organizational development, and corporate governance issues. Mr. Justis has over twenty-three years of energy industry experience and has personally conducted and/or overseen over eighty successful engagements, including projects for investor-owned, cooperative, federal, state, and municipal energy companies as well as trading and financial institutions.

Prior to joining Deloitte, Mr. Justis led the energy commodity and enterprise risk management practices of R. W. Beck, Inc., successfully serving a wide range of energy companies and financial institutions directly and through supervision of consulting teams. While in industry, Mr. Justis led the Corporate Risk Management function at Ameren Corporation in St. Louis, Missouri. His responsibilities included oversight of the development and implementation of risk management controls for business units involved in energy marketing, trading, and hedging activities.

**EDUCATION**

AACSB Bridge Program graduate, October 2009

M.B.A., Business, Distinguished Graduate, Webster University (Main Campus), St. Louis, Missouri

B.S., Nuclear Engineering, University of Missouri, Rolla, Missouri

**PROFESSIONAL EXPERIENCE - CONSULTING**

**Deloitte & Touche LLP**

**Director, September 2007 - Present**

Mr. Justis is currently a Director in Deloitte's Energy & Resources practice, serving a diverse spectrum of clients in energy commodity and capital investment strategies, risk management program enhancement, organizational development, and corporate governance issues for energy companies, utilities, and financial institutions.

**R. W. Beck, Inc.**

**Principal, January 2000 - August 2007**

Mr. Justis led R. W. Beck's energy commodity and enterprise risk management practices areas, serving as a Principal of the firm since 2002. In addition to his practice leadership responsibilities, Mr. Justis specialized in assisting successful energy companies and investors navigate complex energy market strategy and risk management issues, including valuation and risk analysis, policies, analytic methods, and management reporting systems. In addition, Mr. Justis provided executive-level strategic planning, portfolio management, and governance/accounting advisory services connected with Sarbanes-Oxley, FASB 133 and the evolving GASB standards.

## REPRESENTATIVE TEACHING / EXECUTIVE EDUCATION EXPERIENCE

<b>Workshop/Course Description</b>	<b>Timeframe</b>	<b>Role</b>	<b>Delivered For</b>
Risk Analytics from A-Z seminar	March 2009	Design and instruction	Electric Utility Consultants International
Energy risk management program development workshop	March 2009	Design and instruction	Private client
Fundamentals of Energy Market and Credit Risk Management seminar	October 2008	Design and instruction	Electric Utility Consultants International
Integrated Resource Planning seminar	January 2008	Design and instruction	Electric Utility Consultants International
Energy risk and enterprise risk management fundamentals	October 2007	Instructor	Wisconsin Public Utility Institute University of Wisconsin
Enterprise risk management program development workshop	2007	Design and instruction	Private client
Enterprise risk management course	2007	Design and instruction	American Public Power Association
Enterprise risk management workshop	2006	Design and instruction	Private client
Energy asset valuation and risk analysis principles workshop; related analytic software tutorials	2006	Design and instruction	Electric Power Research Institute

## PROFESSIONAL EXPERIENCE - INDUSTRY

### **Ameren Services Company St. Louis, Missouri**

Prior to joining R.W. Beck, Mr. Justis led the Corporate Risk Management function at Ameren Corporation. His responsibilities included oversight of the implementation of risk management controls for business units involved in energy marketing, trading and hedging. Mr. Justis was instrumental in the startup of Ameren Energy, a non-regulated energy marketing and trading subsidiary of Ameren. His responsibilities in this effort included strategic planning, organization design, and implementing risk management policies, procedures and systems.

### **Union Electric Company St. Louis, Missouri**

Mr. Justis served as an energy marketing supervisor at Union Electric (the predecessor to Ameren), helping to significantly grow net wholesale revenues. In addition, Mr. Justis spearheaded the creation of Union Electric's energy trading function in response to FERC Order 889. Prior to his involvement in the wholesale energy markets, Mr. Justis served in as an engineer in the nuclear fuel department helping to optimize fuel cycle performance and economics as well as developing advanced analytic methods.

### **Citizenship and Work Authorization**

U.S. Citizen