

**Shirley L. Fisher**  
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## **EDUCATION**

<b>Claremont Graduate University</b> Claremont, California Executive Master of Business Administration Department: Peter F. Drucker Graduate School of Management	E.M.B.A., January, 2006
<b>Biola University</b> La Mirada, California Bachelor of Science in Organizational Leadership	B.S., May 2003
<b>Claremont Graduate University</b> Claremont, California General Management Program	Certificate, Fall 2004
<b>Claremont Graduate University</b> Claremont, California Executive Leadership Program - Leading Change	Certificate, Winter 2005
<b>Claremont Graduate University</b> Claremont, California Strategy Program	Certificate, Spring 2005
<b>University of California, Irvine</b> AACSB Bridge Certification Program for Professionally Qualified Faculty	October 2008

## **PROFESSIONAL WORK EXPERIENCE**

**Los Angeles County Sheriff's Department, California** 1978-2007  
**Law Enforcement Officer (Deputy (line position) through Lieutenant (management position))**  
**\*\*Abbreviated summary of management and supervisory experience\*\***

Field Operations Division - Compton Sheriff Station (2003-2007)

- Special Assignment Lieutenant, Field Operations Watch Commander: Responsible for the management of patrol station personnel and activities, including staffing, deployment and critical incident and crime scene management;
- Management of the Community Relations Offices and staff;
- Law enforcement liaison with Compton city government and community activist groups;
- Development and management of federal and state grants for use in addressing quality of life issues in the City of Compton;
- Development and coordination of community partnership programs;
- Management of personnel performance evaluations, and conduct personnel investigations.

Training Division – Training Bureau Operations Manager (2001-2003):

- Coordination and oversight of the ten-unit bureau's (213 employees) academy training and professional development programs, personnel staffing, selection and assignment;
- Oversight of curriculum development of new recruit and advanced officer training programs, in conformance with California Peace Officer Standards and Training guidelines;
- Preparation and management of the bureau's multi million-dollar fiscal budget, including coordination of budget requests and monitoring expenditures of the bureau's units.

Personnel Administration Division – Special Projects, Risk Management, Pre-employment (1996-2001)

- Management of one of three of the organization's applicant background investigation units, including the hiring and supervision of a cadre of 30 contract investigators;
- Case assignment, tracking, review and approval of completed background investigations;
- Special project task force assembled to conduct reviews, inspections, and audits of various Sheriff's Department bureaus operations and processes (e.g., audits of selected unit's management operations, responses to Special Counsel reports, California State Audits, Los Angeles County Auditor-Controller Audit); Assessment and development of departmental policies and procedures.
- Conduct personnel performance reviews and personnel investigations, as directed by Department;
- Conduct random drug testing of sworn personnel.

## **TEACHING EXPERIENCE**

**Whittier College, Whittier California**

**Department of Business Administration and Economics**

Adjunct Professor (2006-2010)

Instructor for the courses, "Management and Organizational Behavior," "Management Strategy and Policy", and "Leadership Challenges for the 21<sup>st</sup> Century."

## **SPECIAL RECOGNITION**

- 2007 – Recipient of the Los Angeles County Sheriff's Department Distinguished Service Award and Medal, awarded for exemplary service and leadership;
- 2006 - Recipient of the Claremont Graduate University Hillcrest Transdisciplinary Research Award;
- 2006 - Recipient of the Los Angeles County Sheriff's Department Distinguished Service Award and Medal, awarded for development, implementation and successful outcome of a marketing project;
- 2006 - Claremont Graduate University Preparing Future Faculty Fellow, 2006-2007;
- 2005 - Claremont Graduate University Website Spotlight for 2005-2006 representing the Peter F. Drucker – Masatoshi Ito Graduate School of Management Executive Management Program (currently featured in the Drucker Schools marketing brochure);
- 2005 - Certificate of Achievement, Peter F. Drucker – Masatoshi Ito Graduate School of Management, recognized for valuable contributions to the Executive Management Program;
- 2003 - Certificate of Appreciation, Biola University, for selection and participation in the BOLD Program Leadership Council.

## **GUEST SPEAKING ENGAGEMENTS**

- Keynote speaker for The Drucker Society of Los Angeles Speaker Series, April 2009 (topic: *The Dynamics of Organizational Relationships*);
- Guest lecturer for Women and Leadership MBA course, Claremont Graduate University Drucker School of Management (October 2008);
- Guest lecturer for Strategic Human Resources M.A. in Management course, Claremont Graduate University, Drucker School of Management (March 2007);
- Panelist for the Southern California Forum For Diversity In Graduate Education (April 2007 at UCSB and April 2008 at UCI).

## **SPECIAL TRAINING:**

- Preparing Future Faculty Fellows Program (2006-2007)
- Preparing Future Faculty Practicum (2005-2006)
- Steven Covey Institute 7 Habits of Highly Effective People workshop (February 2006)
- California Peace Officer Standards and Training Middle Management institute (April 2004);
- California Peace Officer Standards and Training Supervisory Leadership Institute (1996)
- Pacific Institute Imagine 21 Training (June 2004)
- Employee Relations Training (June 2003)
- Personal Strengths Development Institute Relationships Awareness Facilitators Course (2002)