

James T. Curham, CPA

Warren, New Jersey

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Senior Leadership for Finance

Technically sound, ethical, energetic, and driven experienced Certified Public Accountant with MBA in Information Systems and Marketing. Experienced change agent assembled and relocated entire teams and organized global and regional finance organizations to be up and running with SOX compliant new systems and processes within months. Continuous Process Improvement spans years at Cendant, Johnson & Johnson, Nynex, Roche and Philips Electronics.

AREAS OF EXPERTISE

- SEC Reporting
 - Sarbanes-Oxley, COSO
 - Valuation Models and Pricing
 - International Operations
 - Sales & Operations Management
 - GAAP and IFRS
 - Compliance and Internal Audit
 - Acquisition and Fair Value Accounting
 - Financial Planning & Analysis
 - Compensation & Benefits
 - Revenue Recognition
 - Inventory Valuation
 - Due Diligence
 - Forecasting
 - Staffing and Development
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PROFESSIONAL EXPERIENCE

TRAVELPORT, INC. (fka CENDANT TRAVEL DISTRIBUTION SERVICES), Parsippany, New Jersey
\$3 billion former travel related services subsidiary of Cendant Corporation, currently a Blackstone portfolio company, global provider of online and offline travel agency services through the Galileo and Worldspan global distribution systems; Gulliver's Travel; and equity ownership in Orbitz, CheapTickets, ebookers, and Flairview Travel.

Group Vice President, Compliance Controller, Parsippany, NJ, 2004–Present

Responsible for external financial and SEC reporting, SOX Compliance, technical accounting, mergers and acquisition decision support, financial systems, and policy compliance and maintenance. Directly and indirectly manage a worldwide staff across the Americas, Europe and Asia.

- Conducted due diligence and supervised valuation and purchase accounting models and recording of five acquisitions valued in excess of \$5 billion, including Orbitz, ebookers, Gullivers Travel and Worldspan.
- Directed financial and operational coordination and recording of Integration and Restructuring, yielding cumulative multi-year savings in excess \$100 million.
- Organized and directed global SOX 302 and 404 documentation, representation and reporting to Audit Committee, including coordination across business unit leaders, and internal and external audit. Reduced scope of process deficiencies from material weakness to significant deficiency through intensive remediation efforts over six months.
- Current, relevant working knowledge of FASB, SEC, IFRS and other technical accounting guidance.
- Managed technical and external reporting for quarterly, annual and transaction related SEC filings: 10Q, 10K, S1, Form 10 among others.

ATOS ORIGIN, INC., Paris, France and Amsterdam, Netherlands

Former subsidiary of Philips Electronics. Publicly traded high growth, leading IT services company and global provider of business consulting and technology integration services in 30 countries with 28,000 employees and \$5 billion in revenues. U. S. customers include Philips, P&G, Halliburton, and Lexmark.

Region 3 Chief Financial Officer,

Member Global Executive Finance Committee, Murray Hill, NJ, 1996–2004

Responsible for North America, Middle East and Asia Pacific. One of five Regional CFO's globally, set policy and financial direction worldwide, reporting directly to the Supervisory Board. Led change by initiating standard systems and budgeting process across Region of 1,500 employees in 13 countries. Eight direct and 50 indirect reports.

- Managed conversion from US GAAP to IFRS within Region and Coordinated with Executive Finance Committee.

- Directed Integration and Restructuring of NA operations, yielding annualized savings of \$100MM and tax jurisdiction planning for maximum cash generation. Expertise in managing profit improvement plans in both up and down economic cycles, and innovative net debt reduction planning.
- Set up project tracking and monthly financial discipline for multi-year, global ERP projects across North America, Europe, Saudi Arabia and Asia Pacific. Expertise in revenue recognition models to manage controlled growth and maximum margin in fixed price and flat fee discrete projects, and outsourcing deals.
- Implemented innovative accounts receivable collection methodology. Yields guaranteed improvements in cash flow within months. Drove DSO from 70 to 40 within six months, and maintained success through industry recession and dot-com collapse with minimal write-offs.
- Established Budget and Forecasting methods, Key Performance Indicators, Internal Control and Authorization Policies for North America; and globally, as catalyst in establishing Balanced Scorecard metrics.
- Managed deal proposal and contract review cycles for North America through in-house developed sales pipeline tool.

Laboratory Corporation of America, Inc.

Former subsidiary of Roche Holding, Switzerland. Publicly traded Health Care services company with \$3 billion revenues. Customers include Medicare, Medicaid, Third Party Insurance, Hospitals, Physicians and Patients.

Director of Finance, Cranford, NJ, 1994–1996

Directed Accounting, Information Services, Purchasing and Facilities Staffs of 90. Budgeting; Forecasting; Monthly Reporting of Actuals Versus Forecast; Accounts Receivable; Billing; Cash Management; Accounts Payable; Financial Systems Development; Regional Contracts and Purchasing; Pricing; Pre and Post Acquisition Reviews.

- Supervised Teams of Operating Managers from Sales, Customer Service, Operations and Accounting in Cost Reduction and Productivity Improvements of \$20MM, including the successful consolidation of administrative functions, subsequent to a significant merger and public offering.
- Reorganized staff and re-vamped administrative procedures and policies in improving third party carrier, client and patient receivables. Improved cash flow to record levels within six months.
- Enhanced and improved Managed Care and Indemnity Contract Pricing Models, substantially improving medical testing price yields by up to 50%, and stemming historical erosion in commodity health care market segment.

AGS Computers, Inc., A NYNEX Subsidiary, Mountainside, NJ

Leading domestic IT services company with 3,000 employees and \$1 billion revenues, operating out of thirty-five branch offices throughout the U.S. Acquired and integrated into Keane, Inc. in 1994.

Director of Field Accounting, 1987–1994

Supervised and Coordinated five Regional Controllers and 35 Administrators with field accounting, budgeting and administration responsibilities nationwide. Developed and Implemented Business Process Re-engineering Studies for critical interfaces between Corporate and Branch Offices. Documented Process Flows and Developed and Implemented standard operating procedures for branch administration. Supervised implementation of PC based, customized Time Accounting and Billing System.

Johnson & Johnson, New Brunswick, NJ

Senior Inventory Analyst, 1985–1987

Monitored, forecasted and reported \$90 million inventories on both LIFO and FIFO basis; conducted semi-annual physicals; ensured compliance with corporate policies and procedures. Prepared and presented actuals, budgets, forecasts and special project studies relating to financial, tax, standard cost and inventory reporting. Participated in project implementation for new corporate Hospital Services Inventory System and automated Volume Variance Reporting System.

Senior Corporate Auditor, 1981–1985

Supervised and conducted financial and operational audits at international and domestic locations. Heavy exposure to financial reporting and consolidation in multiple currencies. Prepared recommendations and reports on improving internal controls and procedures in accounting, operations and systems areas for local and corporate management. Taught classes and gave presentations to audit staff and operating company management on audit techniques and technical accounting topics.

FINANCIAL SYSTEMS

Custom design and build Billing Systems; as well as in-depth use of packages Microsoft Excel, Word, PowerPoint, and Access; QuickBooks; Quicken; SAP; PeopleSoft; Oracle; Platinum; Computron; Hyperion; HFM; Pillar; Monarch; FRX; ADP

EDUCATION / PROFESSIONAL

- Certified Public Accountant, State of New Jersey
- Member, Financial Executives Institute (FEI)
- MBA Information Services & Marketing, Rutgers
- BA Business Administration & Accounting, Rutgers